

कोल इण्डिया लिमिटेड

(एक महारत्न कंपनी)

श्र. श. एवं औ. सं. विभाग

कोल भवन, प्रीमाईस-4, एम.ए. आर. प्लाट सं: ए.एफ. III

ए.ए.: 1-A, न्यूटाउन, राजरहाट, कोलकाता-700156

सी.आइ.एन: L23109WB1973GOI028844

फोन: 033 2324 4112, फैक्स - 033 2324 6527

ई-मेल - gmpnir.cil@coalindia.in

वेबसाइट: www.coalindia.in



5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)

MP&IR DIVISION

Coal Bhawan Premise No.4, MAR Plot No AF-III

AA-1A, New Town, Rajarhat, Kolkata 700156

CIN:L23109WB1973GOI028844

Phone: 033 2324 4112, Fax - 033 2224 6527

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(एक आई एस ओ:9001:2015, आई एस ओ:14001:2015 एवं आई एस ओ:9001:2015 प्रमाणित कंपनी)

संदर्भ सं: सीआईएल/ सी-5बी/JBCCI/JC/VDA/96

दिनांक: 10-11-2025

कार्यालय आदेश

The Chief Labour Commissioner (C), Govt. of India, Ministry of Labour & Employment vide order dated 25-09-2025 and corrigendum dated 14.10.2025 has intimated that the Average Price Index for Industrial workers has reached **413.52 from 413.42 as on 30.06.2025**.

Accordingly, in line with Clause (3) of the recommendations dated 09.08.2023 of the Joint Committee, the rates of wages payable to the contractors' workers engaged in mining activities is hereby revised for a period of six months effective from 01st October 2025 to 31st March 2026 after incorporating the revised Variable Dearness Allowance (VDA) rate, in the manner as follows:

Employee category	Basic rate of wages per day (in Rs.)	VDA per day (in Rs.)	Rates of wages including VDA (Rs.) per day (applicable w.e.f 01.10.2025)
Unskilled	1176	109	1285
Semi-Skilled/ Unskilled Supervisory	1206	112	1318
Skilled	1236	115	1351
Highly Skilled	1266	117	1383

This is being issued with approval of the competent authority.

गौतम बनर्जी

(गौतम बनर्जी)

कार्यकारी निदेशक (मा.सं)/विभागाध्यक्ष (औ.सं)

वितरण

1. CMD - ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CPDIL
2. Dir.(HR)/Dir.(BD)/ Dir.(Mktg.)/Dir.(Finance)/Dir.(Tech.), CIL, Kolkata
3. Director (HR) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL

5. Director (T/CRD), CMPDIL, Ranchi.
6. Chief Vigilance Officer, CIL, Kolkata.
7. ED (Coordination)/TS to Chairman, CIL, Kolkata
8. General Manager, NEC, Assam
9. General Manager (Finance)/ General Manager (Civil), CIL, Kolkata
10. General Manager (System), CIL- with request to upload the Office Order on website of CIL
11. General Manager (CMC)
12. HOD (Admin.), CIL, Kolkata
13. TS to Director(HR), CIL
14. Office Copy.