<u>Familiarization Programmes imparted to the Independent Directors for the year 2018-19</u>

The following Independent Directors participated in the following programmes during the year 2018-19:-

Sl No	Name of the Directors	Number of programmes attended	Name & Details of the Programmes	No of hours spent by the Directors.
1.	Shri B.L. Gajipara	Four	 Orientation Programme for capacity building of non-official Directors of CPSEs held at Guwahati on 18th and 19th February, 2019 Certificate program Governance of CSR Initiatives held at Goa 17th & 18th Dec,2018 	
			3. Workshop on "Master Class on Building Better Boards" held at Mumbai on 27th & 28th Aug'2018	
			4. Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs held at Ranchi on 18 th & 19 th June'2018	
2.	Dr.Khanindra Pathak	Two	Orientation Programme for capacity building of non-official Directors of CPSEs held at Guwahati on 18th and 19th February, 2019	24 hours
			2. Workshop on "Master Class on Building Better Boards" held at Mumbai on 27th & 28th Aug'2018	

Familiarization Programmes imparted to the Independent Directors till date (Cumulative)

The Independent Directors participated in the following programmes till date (cumulative):-

Sl No	Name of the Directors	Number of programmes attended	Name & Details of the Programmes	No of hours spent by the Directors.
1.	Prof. Khanindra Pathak	Seven	 Familiarisation about company through presentation in the 323rd Meeting of Board on 6th January'2016. One and a half day workshop for Capacity Building of non- official Directors and Government Directors of CPSE held on 28th and 29th Dec 2015 	67.5 hours
			 at Goa 3. Certification Programme orgainsed by the Corporate Laws & Corporate Governance Committee of ICAI held on 7th Jan 2016 at New Delhi. 4. 13th Directors Training Programme on 	
			"Corporate Governance – Effective Boards for Sustainable Competitiveness" with focus on role of independent Directors held on 18th and 19 th Feb 2016 at New Delhi.	
			5. Director's Training programme on "Corporate Governance- Effective Boards for Sustainable Competitiveness" on 1st and 2 nd Dec'2016 at SCOPE	
			6. Orientation Programme for capacity	

			building of non-official Directors of CPSEs held at Guwahati on 18th and 19th February, 2019 7. Workshop on "Master Class on Building Better Boards" held at Mumbai on 27th & 28th Aug'2018	
2.	Loretta Mary Vas	Three	 Familiarisation about company through presentation in the 323rd Meeting of Board on 6th January'2016. One and a half day workshop for Capacity Building of non- official Directors and Government Directors of CPSE held on 28th and 29th Dec 2015 at Goa 13th Directors' Training Programme on "Corporate Governance – Effective Boards for Sustainable Competitiveness" with focus on role of independent Directors held on 18th and 19th Feb 2016 at New Delhi 	23 hours
3.	Shri Vinod Jain	Three	 Familiarisation about company through presentation in the 323rd Meeting of Board on 6th January'2016. One and a half day workshop for Capacity Building of non- official Directors and Government Directors of CPSE held on 28th and 29th Dec 2015 at Goa 13th Directors' Training Programme on 	23 hours

			"Corporate Governance – Effective Boards for Sustainable Competitiveness" with focus on role of independent Directors held on 18th and 19 th Feb 2016 at New Delhi	
4	Dr S.B. Agnihotri	Two	 Familiarisation about company through presentation in the 323rd Meeting of Board on 6th January'2016. Workshop on Capacity Building of Non-official and Government Directors of CPSEs held on 29th and 30th March'16 at Mumbai. 	11 hours
5.	Dr. D.C.Panigrahi	Two	 Familiarisation about company through presentation in the 323rd Meeting of Board on 6th January'2016. Director's Training programme on "Corporate Governance- Effective Boards for Sustainable Competitiveness" on 1st and 2nd Dec'2016 at SCOPE 	17.5 hours
6.	Shri Vinod Kumar Thakral	One	 In the first board meeting (347th CIL Board Meeting held on 25th Sept'2017), Shri V.K.Thakral was familiarized about: The nature of industry in which company is operating, profile and business model of the company. Provisions of Companies Act 2013 Prevention of Insider Trading Regulations 2015. 	3 hours

		Listing Regulations'2015
7. Shri B.L.Gajipara	Five	 In the first board meeting (347th CIL Board Meeting held on 25th Sept'2017), Shri B.L.Gajipara, was familiarized about: The nature of industry in which company is operating, profile and business model of the company. Provisions of Companies Act 2013 Prevention of Insider Trading Regulations 2015. Listing Regulations'2015 Orientation Programme for capacity building of non-official Directors of CPSEs held at Guwahati on 18th and 19th February, 2019 Certificate program Governance of CSR Initiatives held at Goa 17th & 18th Dec,2018 Workshop on "Master Class on Building Better Boards" held at Mumbai on 27th & 28th Aug'2018 Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs held at Ranchi on 18th & 19th June'2018