

FORM NO. MGT 9
EXTRACT OF ANNUAL RETURN
As on financial year ended on 31-03-2019

Pursuant to Section 92 (3) of the Companies Act, 2013 and Rule 12(1) of the Company (Management & Administration) Rules, 2014

I. REGISTRATION & OTHER DETAILS:

1.	CIN	L23109WB1973GOI028844
2.	Registration Date	14 th June'1973
3.	Name of the Company	Coal India Limited (Coal Mines Authority Limited was incorporated on 14 th Jun'1973 and name was subsequently changed on 1 st Nov'1975)
4.	Category/Sub-category of the Company	Public Company Limited by Shares/Government Company
5.	Address of the Registered office & contact details	Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 Contact No.- 033-2324-6526 Fax No.:- 033 - 2324-6510 Email Id.:- mviswanathan2.cil@coalindia.In
6.	Whether listed company	Yes (Listed in BSE and NSE)
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	M/s Alankit Assignments Limited Alankit Height,1E/13,Jhandewalan Extension, New delhi-110 055, E-mail id: alankit_rta@alankit.com, Ph. no.: 011-4254-1234/2354-1234, Toll Free Number : 1860-121-2155 Fax: 011-4154-3474 Website:www.alankit.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

[All the business activities contributing 10% or more of the total turnover of the company shall be stated]

S. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1.	Coal Mining	051-05101 and 051-05102	100.0

III. PARTICULARS OF HOLDING, SUBSIDIARY, JOINT VENTURE AND ASSOCIATE COMPANIES:

S. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary / Associate	% of Share Held	Applicable Section
1.	Eastern Coalfields Limited, P.O. - Dishergarh, Sanctoria, Burdwan -713333, West Bengal	U10101WB1975GOI030295	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
2.	Bharat Coking Coal Limited, Koyla Bhawan, Koyla Nagar, Dhanbad - 826005, Jharkhand	U10101JH1972GOI000918	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
3.	Central Coalfields Limited, Darbhanga House, Kutchery Road, Ranchi-834029, Jharkhand	U10200JH1956GOI000581	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
4.	Mahanadi Coalfields Limited, Jagruti Vihar, Burla, Sambalpur- 768020, Orissa	U10102OR1992GOI003038	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
5.	Western Coalfields Limited, Coal Estate, Civil Lines, Nagpur - 440001, Maharashtra	U10100MH1975GOI018626	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
6.	Northern Coalfields Limited, P.O. - Singrauli Colliery, Singrauli, Dist. - Sidhi - 486889, Madhya Pradesh	U10102MP1985GOI003160	Subsidiary	100.00	Section 2(87) of Companies Act' 2013

7.	South Eastern Coalfields Limited, Seepat Road, Bilaspur - 495006, Chhattisgarh	U10102CT1985GOI003161	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
8.	Central Mine Planning and Design Institute Limited, Gondwana Place, Kanke Road, Ranchi - 834008, Jharkhand	U14292JH1975GOI001223	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
9.	MNH Shakti limited, Jagruti Vihar, Burla, Sambalpur- 768020, Orissa	U101000R2008GOI010171	Step-down Subsidiary	70.00	Section 2(87) of Companies Act' 2013
10	MJSJ Coal Limited Jagruti Vihar, Burla, Sambalpur- 768020, Orissa	U102000R2008GOI010250	Step-down Subsidiary	60%	Section 2(87) of Companies Act' 2013
11	Mahanadi Basin Power Limited Jagruti Vihar, Burla, Sambalpur- 768020, Orissa	U401020R2011GOI014589	Step-down Subsidiary	100%	Section 2(87) of Companies Act' 2013
12	Mahanadi Coal Railway Limited Jagruti Vihar, Burla, Sambalpur- 768020, Orissa	U601000R2015GOI019349	Step-down Subsidiary	64%	Section 2(87) of Companies Act' 2013
13	Jharkhand Central Railway Limited Darbhanga House, Kutchery Road, Ranchi-834029, Jharkhand	U45201JH2015GOI003139	Step-down Subsidiary	64%	Section 2(87) of Companies Act' 2013
14	Chhattisgarh East Railway Limited CSIDC Commercial Complex, Mahadev Ghat Road, Raipura Chowk, Raipur-492013 Chhattisgarh	U45203CT2013GOI000768	Step-down Subsidiary	68.42%	Section 2(87) of Companies Act' 2013

15	Chhattisgarh East-West Railway Limited , CSIDC Commercial Complex, Mahadev Ghat Road, Raipura Chowk, Raipur-492013 Chhattisgarh	U45203CT2013GOI000729	Step-down Subsidiary	64.06%	Section 2(87) of Companies Act' 2013
16.	Coal India Africana Limitada, Dentro De Riverside Uweis Extencao AV 25 Junho Bairro Francisco Manyanga Unidade Chingale Tete, Mozambique	-	Foreign Subsidiary	100.00	As per Mozambique Commercial Code
17.	CIL NTPC Urja Private Limited, NTPC Bhawan, Scope Complex, 7, Institutional Area, Lodhi Road, New Delhi - 110003	U14105DL2010PTC202053	Joint Venture	50.00	Section 2(6) of Companies Act' 2013
18.	International Coal Ventures Private Limited, 20th Floor, Scope Minar, (Core-2), North Tower, Laxmi Nagar, District Centre, Delhi - 110092	U10100DL2009PTC190448	Associate	0.19	Section 2(6) of Companies Act' 2013
19	Talcher Fertilizers Limited Plot 2/H, Kalpana Area BJB Nagar, Khordha Bhubaneswar PIN-751014	U241200R2015PLC019575	Associate	33.32	Section 2(6) of Companies Act' 2013
20	Hindustan Urvarak and Rasayan Limited,Coal Bhawan, Coal India Limited, 7th Floor, Plot No. AF-III, Action Area-1A, Newtown, Kolkata 700 156	U24100WB2016PLC216175	Associate	33.33	Section 2(6) of Companies Act' 2013

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity):

i.) Category-wise Share Holding:

Category of Shareholders	No. of Shares held at the beginning of the year [as on 01-04-2018]				No. of Shares held at the end of the year [as on 31-03-2019]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoter`s									
(1) Indian:									
a) Individual/ HUF	0	0	0	0.00	0	0	0	0.00	0.00
b) Central Govt	4875671716	0	4875671716	78.55	4373016781	0	4373016781	70.96	7.59
c) State Govt(s)	0	0	0	0.00	0	0	0	0.00	0.00
d) Bodies Corp.	0	0	0	0.00	0	0	0	0.00	0.00
e) Banks / FI	0	0	0	0.00	0	0	0	0.00	0.00
f) Any other	0	0	0	0.00	0	0	0	0.00	0.00
Sub-Total (A)(1):	4875671716		4875671716	78.55	4373016781		4373016781	70.96	7.59
(2) Foreign:									
a) NRIs- Individuals	0	0	0	0.00	0	0	0	0.00	0.00
b) Other- Individuals	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corp.	0	0	0	0.00	0	0	0	0.00	0.00
d) Banks / FI.	0	0	0	0.00	0	0	0	0.00	0.00
e) Any other	0	0	0	0.00	0	0	0	0.00	0.00

Sub-Total (A)(2):	0	0	0	0.00	0	0	0	0.00	0.00
Total shareholding of Promoter (A)=(A)(1)+(A)(2)	4875671716	0	4875671716	78.55	4373016781	0	4373016781	70.96	7.59
B. Public Shareholding									
(1) Institutions									
a) Mutual Funds	97539015	0	97539015	1.57	372859704	0	372859704	6.05	-4.48
b) Banks / FI	134800284	0	134800284	2.17	42776624	0	42776624	0.69	1.48
c) Central Govt	0	0	0	0	0	0	0	0	0
d) State Govt(s)	0	0	0	0	0	0	0	0	0
e) Venture Capital Funds	0	0	0	0	0	0	0	0	0
f) Insurance Companies	566266802	0	566266802	9.12	752057789	0	752057789	12.20	-3.08
g) FIIs/FPI	339977332	0	339977332	5.50	439711680	0	439711680	7.14	-1.64
h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	0
i) Others/Foreign National	0	0	0	0	0	0	0	0	0
Sub-total (B)(1):-	1138583433	0	1138583433	18.36	1607405797	0	1607405797	26.08	-7.72
(2) Non-Institutions									
Bodies Corporate:									
i) Indian	54645381	0	54645381	0.87	23055890	0	23055890	0.37	.50
ii) Overseas	0	0	0	0.00	0	0	0	0.00	0.00

b) Individuals:									
i) Individual shareholders holding nominal share capital upto Rs. 2 lakh	106032924	8515	106041439	1.70	110587553	4812	110592365	1.79	-0.9
ii) Individual shareholders holding nominal share capital in excess of Rs 2 lakh	10511726	0	10511726	0.17	7223870	0	7223870	0.12	0.05
c) Others (specify):									
Non Resident Indians	8158091	0	8158091	0.13	5790883	0	5790883	0.09	0.04
Overseas Corporate Bodies	0	0	0	0	0	0	0	0	0
NBFC registered with RBI	30025	0	30025	0.00	23544	0	23544	0.00	0.00
Clearing Members	2572104	0	2572104	0.04	13217810	0	13217810	0.22	-0.18
Trusts	11195262	0	11195262	0.18	16467802	0	16467802	0.27	-0.09
Foreign Bodies - D R	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	5933581	4	5933585	0.10	-0.10
Sub-total (B)(2):-	193145513	8515	193154028	3.09	182300933	4816	182305749	2.96	0.13
Total Public Shareholding (B)=(B)(1)+ (B)(2)	1331728946	8515	1331737461	21.45	1789706730	4816	1789711546	29.04	-7.59
C. Shares held by Custodian for GDRs, AGRs	0	0	0	0	0	0	0	0	0
Grand Total (A+B+C)	6207400662	8515	6207409177	100	6162723511	4816	6162728327	100	0

ii.) Shareholding of Promoter:

S. No.	Shareholder's Name	Shareholding at the beginning of the year [as on 01-04-2018]			Shareholding at the end of the year [as on 31-03-2019]			% change in sharehold ing during the year
		No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	
1.	President of India through Ministry of Coal	4875671716	78.55	0.00	4373016781	70.96	0	7.59

iii.) Change in Promoters' Shareholding (please specify, if there is no change):

S. No.	Particulars	Shareholding at the beginning of the year [as on 01-04-2018]		Cumulative Shareholding during the year [2018-19]	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	At the beginning of the year	4875671716	78.55	4875671716	78.55
2.	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/ sweat equity etc.):	<ol style="list-style-type: none"> 1. 1,39,91,488 Divestment of Shares on 29.06.18 by way of Further fund offer of sale in 'Bharat 22 Exchange Traded Fund 'Â'. To ICICI Prudential AMC. 2. 19,80,03,931 Divestment of Shares on 31.10.18 and 01.11.18 by way of Offer of Sale through Stock Exchange mechanism 3. 13,73,11,943 Divestment on 04.12.18 by way of sale of shares in CPSE ETF to Reliance Nippon, AMC 4. 6,81,840 Divestment of Shares on 06.12.18 by ways of Offer of Sale to employees of the Company and subsidiaries 5. 2,37,79,267 Divestment of Shares on on 21.02.19 by way of further fund offer of sale in Bharat 22 Exchange Traded Fund 			

		6. 4,42,93,572 Buyback of Shares of the Company on 22.03.19 7. 8,45,92,894 Divestment on 25.03.19 by way of sale of shares in CPSE ETF			
3.	At the end of the year	4373016781	70.96	4373016781	70.96

iv.) Shareholding Pattern of top ten Shareholders: (Other than Directors, Promoters and Holders of GDRs and ADRs):

S. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year [as on 01-04-2018]		For Each of the Top 10 Shareholders	Shareholding at the end of Year [as on 31-03-2019]	
		No. of shares	% of total shares of the company		No. of shares	% of total shares of the company
1.	LIFE INSURANCE CORPORATION OF INDIA	556948456	8.97	LIFE INSURANCE CORPORATION OF INDIA	673999304	10.94
2.	LIFE INSURANCE CORPORATION OF INDIA P & GS FUND	75694235	1.22	CPSE ETF	134394028	2.18
3.	THE INCOME FUND OF AMERICA	38000000	0.61	LIFE INSURANCE CORPORATION OF INDIA P & GS FUND	75694235	1.23
4.	CPSE ETF	29224428	0.47	HDFC TRUSTEE COMPANY LTD. A/C HDFC BALANCED ADVANTAGE FUND	43009654	0.70
5.	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	21535658	0.35	THE INCOME FUND OF AMERICA	38000000	0.62
6.	VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERIES OF VANGUARD	21180306	0.34	GOVERNMENT OF SINGAPORE	28314077	0.46
7.	GOVERNMENT OF SINGAPORE	19333195	0.31	VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERIES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS	23325804	0.38

8.	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	16953673	0.27	STATE BANK OF INDIA	22914605	0.37
9.	NATIONAL INSURANCE COMPANY LTD	14210351	0.23	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	22579810	0.37
10.	POWER FINANCE CORPORATION LTD	13964530	0.22	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	18106377	0.29

v.) Shareholding of Directors and Key Managerial Personnel:

S. No.	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year [as on 01-04-2018]		Shareholding at the end of the year [as on 31-03-2019]	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	Shri Anil Kumar Jha, Chairman-cum-Managing Director (Appointed as CMD w.e.f 18. 05.18)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
2.	Shri R.K.Sinha, Official Part -Time Director				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil

3.	Ms. Reena Sinha Puri, Official Part -Time Director (Appointed as director w.e.f. 09-06-17)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
4.	Shri C.K. Dey Director (Finance) (Ceased to be director w.e.f 01.10.18)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
5.	Ms. Loretta Mary Vas Independent Director (Ceased to be director w.e.f 16.11.18 and re-appointment on 17.11.18)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
6.	Dr. Satish Balram Agnihotri Independent Director (Ceased to be director w.e.f 16.11.18 and re-appointment on 17.11.18)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease	-			

	(e.g. allotment / transfer / bonus/ sweat equity etc.):				
	At the end of the year	Nil	Nil	Nil	Nil
7.	Dr. D.C. Panigrahi Independent Director (Ceased to be director w.e.f 16.11.18 and re-appointment on 17.11.18)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
8.	Prof. Khanindra Pathak Independent Director (Ceased to be director w.e.f 16.11.18 and re-appointment on 17.11.18)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
9.	Shri Vinod Jain Independent Director (Ceased to be director w.e.f 16.11.18 and re-appointment on 17.11.18)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
10	Shri S.N. Prasad Director Marketing				
	At the beginning of the year	Nil	Nil	Nil	Nil

	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
11.	Shri Vinod Kumar Thakral, Independent Director				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
12.	Shri B.L.Gajipara Independent Director				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
13.	Shri Binay Dayal, Director (Technical)				
	At the beginning of the year	300	300	300	300
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	300	300	300	300
14.	Shri R.P.Srivastava, Director (P& IR)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil

15.	Shri S. Sarkar, CFO (Appointed on 01.10.2018)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):				
	At the end of the year	Nil	Nil	Nil	Nil
16.	Shri M. Viswanathan, Company Secretary				
	At the beginning of the year	400	0.00	400	0.00
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	400	0.00	400	0.00

V) INDEBTEDNESS: [Indebtedness of the Company including interest outstanding/accrued but not due for payment]:

PARTICULARS	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year:				
i) Principal Amount	NIL	NIL	NIL	NIL
ii) Interest due but not paid	NIL	NIL	NIL	NIL
iii) Interest accrued but not due	NIL	NIL	NIL	NIL
Total (i+ii+iii)	NIL	NIL	NIL	NIL
Change in Indebtedness during the financial year				
* Addition	NIL	NIL	NIL	NIL
* Reduction	NIL	NIL	NIL	NIL
Net Change	NIL	NIL	NIL	NIL
Indebtedness at the end of the financial year:				
i) Principal Amount	NIL	NIL	NIL	NIL
ii) Interest due but not paid	NIL	NIL	NIL	NIL
iii) Interest accrued but not due	NIL	NIL	NIL	NIL
Total (i+ii+iii)	NIL	NIL	NIL	NIL

VI). REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

A. Remuneration to Managing Director, Whole-Time Directors and/or Manager:

S. N	Particulars of Remuneration	Name of MD/WTD/ Manager					Total Amount
		Shri A.K. Jha	Shri C. K. Dey	Shri S.N. Prasad	Shri B. Dayal	Shri R.P. Srivastava	(In Rs.)
1.	Gross salary						
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	3939530	3401091	4210120	3768424	2821985	1,81,41,150
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	1390512	928226	1537930	1479437	1251901	65,88,006
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-	-	-	
2.	Stock Option	-	-	-	-	-	
3.	Sweat Equity	-	-	-	-	-	
4.	Commission - as % of profit - others, specify	-	-	-	-	-	
5.	Others, please specify	-	-	-	-	-	
	Total (A)	5330042	4329317	5748050	5247861	4073886	2,47,29,156

B. Remuneration to Other Directors:

S N.	Particulars of Remuneration	Name of Directors							Total Amount (Rs.)
		Ms. Loretta Mary Vas	Dr. Satish Balram Agnihotri	Dr. D.C. Panigrahi	Prof. Khanindra Pathak	Shri Vinod Jain	Shri V.K.Thakral	Shri B.L.Gajipara	
1.	Independent Directors:								
	Fee for attending board committee meetings	1190000	1730000	1760000	1350000	1830000	1700000	990000	105,50,000
	Commission	-	-	-	-	-	-	-	-
	Others, please specify	-	-	-	-	-	-	-	-
	Total (1)	1190000	1730000	1760000	1350000	1830000	1700000	990000	105,50,000
2.	Other Non-Executive Directors:	Shri R.K. Sinha	Ms. R.S. Puri						-
	Fee for attending board committee meetings	-	-	-	-	-	-	-	-
	Commission	-	-	-	-	-	-	-	-
	Others, please specify	-	-	-	-	-	-	-	-
	Total (2)	-	-	-	-	-	-	-	-
	Total (B)=(1+2)	1190000	1730000	1760000	1350000	1830000	1700000	990000	105,50,000

C. Remuneration to Key Managerial Personnel Other than MD/Manager/WTD:

S. No.	Particulars of Remuneration	Key Managerial Personnel			Total Amount (Rs.)
		(Shri C. K. Dey), CFO till 30.09.18	(Shri S. Sarkar), CFO from 01.10.18	(Shri M. Viswanathan), CS	
1.	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	3401091	2888649	4220714	10510454
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	928226	362770	556032	1847028
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-	-
2.	Stock Option	-	-	-	-
3.	Sweat Equity	-	-	-	-
4.	Commission	-	-	-	-
	- as % of profit	-	-	-	-
5.	Others, please specify	-	-	-	-
	Total	4329317	3251419	4776746	12357482

VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment / Compounding fees imposed	Authority [RD / NCLT / COURT]	Appeal made, if any (give Details)
A. COMPANY:					
Penalty	None				
Punishment					
Compounding					
B. DIRECTORS:					
Penalty	None				
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT:					
Penalty	None				
Punishment					
Compounding					
