



<p>कोल इण्डिया लिमिटेड कंपनी सचिवालय</p> <p>3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, राजरहट, कोलकाता-700156, फोन 033-23246526,</p> <p>ईमेल: comsec2.cil@coalindia.in</p> <p>वेबसाइट: www.coalindia.in</p> <p>सी आई एन - L23109WB1973GOI028844</p>	  <p>50 5 DECADES OF UNEARTHING ENERGY</p> <p>एक महारत्न कंपनी A Maharatna Company</p>	<p>Coal India Limited Company Secretariat</p> <p>Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 PHONE: 033-2324-6526, E-MAIL: comsec2.cil@coalindia.in WEBSITE: www.coalindia.in CIN- L23109WB1973GOI028844</p>
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Ref No. CIL: XI (D):04161:2025:33996

Dated: 25.09.2025

CODE OF INTERNAL PROCEDURES AND CONDUCT FOR PREVENTION OF INSIDER TRADING IN DEALING WITH SECURITIES OF COAL INDIA LIMITED

(PURSUANT TO REGULATION 9(1) OF SEBI (PROHIBITION OF INSIDER TRADING) REGULATIONS 2015) AND AMENDMENT REGULATIONS 2018

Trading in CIL's shares by the Designated Employees – Closure of Trading Window:-

In view of declaration of Standalone and Consolidated Unaudited financial results for the 2nd Quarter and half year ended 30th Sept'2025 of Coal India Limited.

As per the Code of internal procedures and conduct for prevention of Insider Trading (Code) in dealing with Securities of CIL, the Company shall specify a trading period to be called "Trading Window" for trading in the Securities. The trading window shall be closed during the time the information referred to in clause 7.3 of the aforesaid Code is unpublished. Trading window shall be opened 48 hours after the Price sensitive information referred to in Clause 7.3 of the Code, for which trading window is closed, is made public.

As Mandated, the trading window shall remain closed from 1st Oct'25 till 48 hours after the declaration of Standalone and Consolidated Unaudited Financial Results for the 2nd Quarter and half year Ended 30th Sept'2025 (both days inclusive) for F.Y 2025-26. During the restricted period, the Designated Employees (as defined in Clause 2.7 of the said code) and their dependents shall not deal in the shares of CIL.

All Designated Employees as per the Code are requested to take note of the above. Heads of the concerned Departments of Coal India Limited are also requested to bring the above circular to the notice of Designated Employees of the respective Departments under their control.

The Company Secretaries of the subsidiary companies viz. ECL, BCCL, CCL, WCL, SECL, NCL, MCL, CMPDIL, BCGCL, CGIL and CRAUL being the

nodal officer for the purpose of this code, are also requested to bring this circular to the notice of the Designated Employees of their respective companies. They are further requested to arrange to display this circular on the Notice Board of their concerned offices.

This circular is also being displayed on the Notice Boards of the concerned offices of Coal India Limited and hosted on CIL website for strict compliances. It may also be noted that failure to comply with the aforementioned circular shall invite action(s) as prescribed under Prohibition of Insider Trading Regulations, 2015 including action by regulatory authorities.



बी पी दूबे/ B.P. Dubey
कंपनी सचिव/ Company Secretary

Distribution:

1. All Directors, CIL
2. ED, Co-ord., CIL
3. All EDs, CIL
4. General Managers, CIL
5. Company Secretary, ECL/BCCL/CCL/WCL/
SECL/NCL/MCL/CMPDIL/BCGCL/CGIL/CRAUL
6. All Designated Employees of Subsidiaries (To be circulated by the
Company Secretary of the respective subsidiary companies)
7. GM (System), CIL; with a request to upload the circular on CIL
website
8. TS to D (F)/D (T)/D (HR)/D (M)/D(BD), CIL
9. Executives of Company Secretary Department, CIL – Through CS, CIL
10. Executives of Central Accounts Department, CIL
11. M/s Chaturvedi & Co. LLP, Statutory Auditor, CIL } – Through ED
(Fin.), CIL
12. M/s Bandyopadhyaya Bhaumik & Co, Cost Auditor, CIL
13. M/s Nirupam & Associates, Internal Auditor, CIL - Through GM (IA),
CIL
14. M/s T Chatterjee & Co., Secretarial Auditor, CIL - Through CS, CIL
15. M/s Alankit Assignments Limited, RTA
16. M/s S. Basu & Associates, Practicing Company Secretary