

सेंट्रल कोलफील्ड्स लिमिटेड

(एक मिनीरत्न कंपनी)

कोल इंडिया लिमिटेड की सहायक कंपनी

दरभंगा हाउस, कचहरी रोड, राँची - 834029 (झारखंड)

अधिकारी स्थापना अनुभाग

दूरभाष: 0651-2365144 / 2360695,

फैक्स: 0651-2361633 वेबसाइट: www.centralcoalfields.in



No.:GM(P-EE)/Advisor(Safety)/2021/ 2601

Date: 19/02/2021

CENTRAL COALFIELDS LIMITED

Notification for engagement of Advisor(Safety) in CCL on contract basis.

Central Coalfields Limited (A Subsidiary of Coal India Limited) invites application for engagement of **one Advisor (Safety), CCL** for a maximum period of **four months** from retired DGMS Official not below the rank of Deputy Director General, experienced in the field of OSH, SMP, Accident analysis, formulation of PHMP & TARP etc. **on contractual basis.** VRS optees will not be considered.

Eligibility, Benefits and other details:

1.	No. of posts	Advisor(Safety)- 1							
2.	Period of contract	Four months maximum							
3.	Maximum age limit for eligibility	Not more than 65 years during the Contract Period.							
4.	Nature of work	Advisor (Safety) will be associated with the departmental committee so constituted, for the purpose of fact-finding and analysis into the fatal and serious accidents. It will include the hazard analysis, review of SMP, Root-cause analysis, review of SOP / COP & control plans in place, review of PHMP & TARP and recommendations of corrective actions.							
5.	Headquarters on Appointment	Headquarter will be Ranchi, however, field visit will be required.							
6.	Consolidated monthly compensation/honorarium & other benefits	(I) Consolidated Monthly Compensation/ Honorarium on pro-rata basis of the consolidated monthly Compensation/Honorarium applicable to full-time Advisors of the corresponding grade.	Equivalent to CIL Grade i.e. E2 – Rs. 37,500/- p.m. E3 – Rs. 45,000/- p.m. E4 – Rs. 52,500/- p.m. E5 – Rs. 60,000/- p.m. E6 – Rs. 75,000/- p.m. E7 – Rs. 90,000/- p.m. E8 – Rs. 1,05,000/- p.m. E9 – Rs. 1,20,000/- p.m. Chairman/Director – Rs. 1,50,000/- p.m.						
		(II) Accommodation Facility	Suitable company's accommodation shall be provided on availability. However, if company's accommodation is not available, a consolidated amount will be paid as under: <table><tr><td>For X Class Cities</td><td>24% of Consolidated Pay per month.</td></tr><tr><td>For Y Class Cities</td><td>16% of Consolidated Pay per month.</td></tr><tr><td>For Z Class Cities</td><td>8% of Consolidated Pay per month.</td></tr></table> The classification of the Cities for this purpose would be as per classification of Cities as circulated by DoE vide OM dated 07.07.2017. In the event of Company's accommodation, the house rent, as applicable to Executives on roll, will be recovered.	For X Class Cities	24% of Consolidated Pay per month.	For Y Class Cities	16% of Consolidated Pay per month.	For Z Class Cities	8% of Consolidated Pay per month.
		For X Class Cities	24% of Consolidated Pay per month.						
		For Y Class Cities	16% of Consolidated Pay per month.						
		For Z Class Cities	8% of Consolidated Pay per month.						
		(III) Re-imbursement for Mobile Telephones	Re-imbursement for the use of mobile telephones based on the actual bills or Rs.750/- p.m. whichever is less.						
		(IV) Medical	All executives of CIL covered under the Post Retiral Medical Benefits Scheme will continue to be governed by the said scheme. Those appointed, who were not under the roll of CIL, will be given the same coverage of benefit, if they are not covered under any post retiral medical scheme.						
(V) TA/DA	TA/DA and other boarding/lodging charges shall be payable as per entitlement applicable to the existing executives of equal grades whenever tours are undertaken for the jobs related to assignment.								

7.	Terms and conditions	<p>a) The engagement of Advisor (Safety) shall be subject to Medical fitness to be certified by Company/ Govt. Medical Officer.</p> <p>b) No additional compensation shall be paid if such Advisor (Safety) take time beyond the duration of engagement to complete the task.</p> <p>c) Notice period for termination of contract – one month's notice or consolidated compensation amount from either side.</p> <p>d) Secrecy: The Advisor(Safety) will maintain secrecy/confidentiality in respect of information/documents/ materials etc as per extant CIL policy/scheme.</p> <p>e) Prohibition on other Full time Engagement – Advisor(Safety) shall not accept any full time appointment or post, whether advisory or administrative, in any other Firm or Company during the period of their engagement with CIL and its Subsidiaries.</p> <p>f) The Company reserves the right to withdraw or modify this notification anytime without assigning any reason.</p> <p>g) Tax/GST – Will be applicable as per rule. (In case payment of GST is required, then the same shall be re-imbursed on production of proof of such payment).</p> <p>h) Other terms and conditions will be as per CIL's policy in vogue.</p>
7.	Selection Process	<p>The applicants fulfilling eligibility criteria and other conditions as per notification shall be shortlisted and invited for interview. The final selection shall be based on composite score considering Technical Evaluation (experience, performance in last 3 years before retirement and interview) and Financial Evaluation (compensation/honorarium payable to applicant as specified at 5-I) subject to obtaining minimum qualifying marks of 50% in the interview. No TA will be paid to any candidate for appearing in interview/selection process.</p>

The application Forms can be downloaded from CCL website www.centralcoalfields.in under the caption
“Czone” → “Employment”

Interested candidates fulfilling the above criteria may submit their resume in the prescribed **Application Format (Annexure-‘A’)** along with the following self-attested documents:

1. Proof of Age (Matriculation certificate)
2. Superannuation notice
3. Certificates of qualification
4. Documents in support of desired experience.

The application in prescribed format along with self-attested copies of required documents should reach the office of the **General Manager(P-EE), Executive Establishment, CCL HQ, Darbhanga House, Kutchery Road, Ranchi – 834029 (Jharkhand)** latest by **08th March, 2021 by 5:00 PM by Registered post/Speed post only**. The incomplete applications in any respect may be rejected. The applications received after the last date of submission will not be entertained. The Company/CCL shall not be held responsible for delay in transit, if any. All correspondences with candidates shall be made as per his address/e-mail given in the application. However, important information will also be available on CCL website.

PHOTO
(Self Attested)

APPLICATION FORMAT

For the post of Advisor (Safety) in Central Coalfields Limited

1. Post applied for :
2. Name (in block letter)
3. Employee No.
4. Father's Name
5. Present address for communication
6. Contact no. A) Telephone B) Mobile
7. Email ID
8. Permanent Address
9. Date of Birth (Enclose self attested copy of Matriculation Certificate)
10. Educational/ Professional Qualifications (Enclose self attested copies)
11. Experience as desired in the notification (Enclose copies in support)
12. Details of Previous Postings:

Last Organisation	Last Post held	Grade	Last Basic pay drawn with Grade Pay	Period (from/till)	Remarks

13. Date of first appointment in Executive cadre (Enclose copy in support)
14. Date of Superannuation (Enclose self-attested copy of superannuation notice)
15. Special Achievement (if any)
16. Details of departmental case or Court case (if any)
17. Any other information relevant to the post

CERTIFICATE

I certify that the information/documents provided herein above are true to the best of my knowledge. In case, any of the information/documents are found to be incorrect/false at any stage then my candidature/appointment will be liable to be cancelled.

Signature of the candidate with date

List of Enclosures

- 1.
- 2.
- 3.
- 4.
- 5.