



COAL INDIA LIMITED  
(A GOVT. OF INDIA ENTERPRISE MAHARATNA COMPANY)  
"COAL BHAWAN"; 10, NETAJI SUBHAS ROAD, KOLKATA 700001  
PHONE NO - 033 2248 8099 / 22424641 GRAM - COAL INDIA  
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WEBSITE - [www.coalindia.in](http://www.coalindia.in)

No.CIL:C5A(i):50254:Civil:276

Dated: 29<sup>th</sup> June, 2012

**/ ORDER /**

Consequent upon qualifying in the written test held on 14<sup>th</sup> August 2011 against Notification dated 8<sup>th</sup> March 2010 for Selection from non-executive to executive grade in Civil discipline and subsequent interviews in respect of shortlisted candidates held from 4<sup>th</sup> to 6<sup>th</sup> January, 2012 at Kolkata, following departmental employees are hereby promoted /appointed as **Senior Officer (Civil) in E2 Grade** in the **scale of pay of Rs. 20600-46500/-** and other allowances as admissible and posted as such in the Company as indicated against their names, till further orders :-

Sl No	NAME	ROLL NO	Date of Birth	DoE T & S grd A	COMP	CATE GORY	EIS No	Place of Posting
1	LAXMAN G. KHADGI	5001-201001625	10-Jul-60	29-Oct-91	CMPDI	ST	90242660	WCL
2	TULSHIRAM D DHAKATE	5009-201007018	16-Aug-64	26-Sep-89	WCL	ST	90242199	MCL
3	TYRAMBAK GYANIDAS NINAWA	5009-201006931	06-Nov-67	21-Jul-92	WCL	ST	90242488	NCL
4	N.R. UKEY	5009-201006746	01-Aug-62	01-Jan-85	WCL	SC	90241795	SECL
5	ANIL A BAHADURE	5009-201006994	24-Jun-67	26-Sep-89	WCL	SC	90242207	CCL
6	ANAND RAO SONTEKE	5003-201003608	08-Jan-63	09-Jan-91	SECL	SC	90262676	WCL

On promotion /appointment to the said executive cadre post in Civil Discipline, they will be on probation for a period of one year at the first instance. If their performance during the probation period is not found satisfactory, they will be reverted to their respective substantive post held by them before appointment/ promotion in Executive grade.

The promotion/ appointment of above employees will be effective on and from the date they assume charge of the promoted /higher post at the place of their posting to be decided by the respective Chairman-cum-Managing Director of the subsidiary company where they have been posted on promotion / appointment. In case the employee fails to join the promoted/appointed post within **one month** from the date of issue of this promotion/ appointment order, the offer made will automatically stand cancelled.

On promotion to the Executive grade the above employees will be governed by the Conduct Discipline and Appeal Rules,1978 of Coal India Limited as amended from time to time, for all the disciplinary matters and their all other service conditions will be the same as applicable to the Executive Cadre employee of Coal India Limited and its subsidiary companies.

The seniority position of the above employees in Executive grade will be determined according to the position assigned to them in the merit panel.

The aforesaid order of promotion/ appointment shall be subject to final decision in WP No 13544/2011, WP No 22092/2011 & WP No 719/2012 pending before Hon'ble High Court of Madhya Pradesh, and WP No.21979 of 2011 & WP No.21980 of 2011 pending before Hon'ble high court of Orissa, Cuttack & any other petition/court cases pending before any court of law.

The above employees will furnish their original certificates in support of their educational /professional qualifications and in case of SC/ST candidates, caste certificate duly attested, for verification and also submit the attested photocopies of each at the time of joining at their place of posting for records. Incase anything is found adverse, they will be liable for disciplinary action as per extant rules of the company.

This issues with the approval of Competent Authority.



(K. Praveen Kumar)

General Manager (Personnel/ Recruitment)



Distribution:-

- 1 CMD- BCCL/SECL/WCL/CCL/MCL/NCL/CMPDI/ECL
- 2 Director(P&IR) /Director(Finance)/Director(Technical)/Director(Mktg.) CIL Kolkata
- 3 Director(P)/Director(Finance) BCCL/SECL/WCL/CCL/MCL/NCL/ECL
- 4 Director (Tech/ operations) CMPDI
- 5 CVO CIL Kolkata
- 6 TS to Chairman CIL Kolkata
- 7 CGM – NEC, Assam
- 8 GM (Systems) CIL
- 9 GM (EE) / Chief Manager (Personnel) BCCL/ CCL/ SECL/ WCL/MCL/ NCL/ ECL
- 10 GM (MP&IR)-CIL
- 11 GM (Pers/ Policy Cell)-CIL
- 12 Sr Manager (Pers) Centralised Cell CMPDI Ranchi
- 13 TS to D(P&IR) CIL Kolkata / Sr.ES to GM(P/EE) CIL Kolkata
- 14 Sr Manager (Pers/CR Cell)-CIL
- 15 Manager (Pers/ Cluster Cell)-CIL
- 16 Employee concerned through respective CMD
- 17 Personal File /Guard File