### कोल इण्डिया लिमिटेड महारत्न कंपनी

3 तल्ला, कोर-2

प्रेमिसेस-04-एमआर,प्लॉट-ए एफ-III,

एक्शन एरिया-1A, न्यूटाउन, रजरहट,

कोलकाता-700156

फोन 033-२३२४६५२६

फैक्स-033-२३२४६५१०

ईमेल: mviswanathan2.cil@coalindia.in

वेबसाइट: www.coalindia.in

CIN-L23109WB1973GOI028844



#### Coal India Limited A Maharatna Company (A Govt. of India Enterprise)

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Dated: 7<sup>th</sup> October, 2020

Ref.No.CIL:XI(D):4156/4157:2020:

Listing Department,
Bombay Stock Exchange Limited,
14<sup>th</sup> Floor, P.J.Towers, Dalal Street,
Mumbai – 400 001

Scrip Code 533278

Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051.

ISIN – INE522F01014

# <u>Sub: Report on Corporate Governance-Annexure-I & III for the 2<sup>nd</sup> Quarter ended 30<sup>th</sup> Sep'20</u>

Dear Sir,

We are enclosing herewith the Report on Corporate Governance- Annexure I & III of CIL for the 2<sup>nd</sup> Quarter ended 30<sup>th</sup> Sep'20.

This is for your information and records. This is as per Regulation 27(2) of the SEBI (LODR) Regulations 2015.

Yours faithfully,

(M.Viswanathan/एम॰विस्वनाथन) Company Secretary/कंपनी सचिव

& Compliance Officer/कम्प्लायंस ऑफिसर

Enc: As above

### Corporate Governance Format to be submitted by listed entity on quarterly basis

Annexure-I

1 Name of Listed Entity:

2 Quarter ending:

3 Whether the Listed Entity has Regular Chairperson :

4 Whether Chairperson is related to MD or CEO:

COAL INDIA LIMITED 30th Sept'2020 Yes

One and the Same Person

					I. Compositi	on of Board o	f Directors				·····		
Title (Mr/ Ms)	Name of the Director	PAN & DIN	Category (Chairperson/Executive/ Non-Executive/ Independent/Nominee	Date of Appointment	Date of Birth	Initial Date of appointment	date of re- appointment	Date of Cessation for current term	Tenure of Independent Director (in months)	in listed entities including this	No of Independent Directorship in listed entities including this listed entity	Number of memberships in Audit/ Stakeholder Committee (s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities Including this listed entity
Mr.	Vinod Kumar Thakral		NonExecutive- Independent	06.09. <b>2</b> 017	02-07-1956	06-09- <b>2</b> 017	-	05-09-2020	36	1	1	. 2	1
Mr.	Bharat Laxmanbhai Gajipara	AFAPG7528N & 07947068	NonExecutive- Independent	22.09.2017	13-03-1958	<b>22</b> -09- <b>2</b> 017	-	05-09- <b>2</b> 0 <b>2</b> 0	35	1	. 1		1
Mr.	Binay Dayal	AAUPD7135M & 07367625	Executive	11.10.2017	09-01-1962	11-10-2017	-	-	-	1	c	C	0
Mr.	Ram Prakash Srivastava	AIYPS3081R & 08036468	Executive	31.01.2018	26-01-1961	31-01-2018	-	-	•	1	C	1	. 0
Mr.	Sanjiv Soni	AGJPS6113P & 08173548	Executive	10.07.2019	18-06-1961	10-07-2019	-	· -	-	1	c	1	. 0
Mr.	Vinod Kumar Tiwari		Nominee- NonExecutive	29-11-2019	16-02-1963	29-11-2019	-	-	-	2	C	1	0
Mrs	Yatinder Prasad	.,	Nominee- NonExecutive	24-08-2020	07-04-1969	24-08-2020	-		-	1	O	1	0
Mr.	Satyendra Nath Tiwary	AAKPT4621N & 07911040	Executive	01-12-2019	02-04-1962	0 <b>1-12-2</b> 019	-	-	-	1	O	C	0
Mr.	Pramod Agrawal	ADOPA3473G	Chairperson-			01-02-2020		-	-	1	o	C	0



II. Composition of Committees

	Whether				
	Regular				
	chairperson				
	appointed				Date of
Name of the Commmitte		Name of Committee Members	Category	Date of Appointment	Cessation
		Mr. Vinod Kumar Thakral	Chairperson	25-11-2019	05-09-2020
Audit Committee	Yes	Mr. Bharat Laxmanbhai Gajipara	Member	25-11-2019	05-09-2020
	,	Mr. Vinod Kumar Tewari	Member	28-05-2020	01-09-2020
		Mrs. Yatinder Prasad	Member	02-09-2020	-
		Mr. Vinod Kumar Thakral	Member/Chairperson	25-09-2017/25-11-2019	05-09-2020
Nomination & Remuneration Committee	Yes	Mr. Bharat Laxmanbhai Gajipara	Member	30-11-2018	05-09-2020
		Mr. Vinod Kumar Tewari	Member	19-12-2019	-
		Mr. Vinod Kumar Thakral	Member/Chairperson	30-11-2018/25-11-2019	05-09-2020
Risk Management Committee	Yes	Mr. Binay Dayal	Member	28-10-2017	-
Ĭ		Mr. Bharat Laxmanbhai Gajipara	Member	25-11-2019	05-09-2020
		Mr. Satyendra Nath Tiwary	Member	01-12-2019	-
		Mr. Bharat Laxmanbhai Gajipara	Member/Chairperson	30-11-2018/25-11-2019	05-09-2020
Stakeholders Relationship committee	Yes	Mr. Sanjiv Soni	Member	22-07-2019	-
•		Mr. Ram Prakash Srivastava	Member	31-01-2018	-
		Mr. Vinod Kumar Thakral	Member	25-11-2019	05-09-2020
		Mr. Binay Dayal	Member	28-10-2017	-
		Mr. Ram Prakash Srivastava	Member	31-01-2018	-
CSR Committee	Yes	Mr. Vinod Kumar Thakral	Member	30-11-2018	05-09-2020
		Mr. Bharat Laxmanbhai Gajipara	Chairperson	25-11-2019	05-09-2020
		Mrs. Yatinder Prasad	Member	02-09-2020	-

		III. Meeting of Board of Directors			
Date(s) of Meeting in the previous quarter ie.01.04.20-30.06.20	Whether requirement of Quorum met (details)	Date(s) of Board Meeting in the relevant quarter 01.07.20-30.09.20	days)	no of Director present	no of ID attended the meeting
16-04-2020	YES	03-07-2020	31	8	2
23-04-2020		04-08-2020		8	2
15-05-2020		25-08-2020	7	9	· 2
12-06-2020		02-09-2020	7	9	2
26-06-2020		14-09-2020		6	0
		25-09-2020	7	7	0



		IV. Meeting of Committees- Audit Committee			
Date(s) of meeting of the committee in the previous quarter i.e.01.04.20-	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the relevant quarter i.e. 01.07.20-30.09.20	Maximum gap between any two consecutive (in number of days)	no of Director present	no of ID attended the meeting
20-04-2020	YES	24-07-2020	27	3	2
26-05-2020	ľ	06-08-2020		3	2
03-06-2020	Ī	19-08-2020	7	3	2
08-06-2020	Ī	02-09-2020		3	2
26-06-2020		-		-	
	V. I	Meeting of Committees- Nomination and Remuneration Committee			
Date(s) of meeting of the	Whether requirement of	Date(s) of meeting of the committee in the relevant quarter i.e.	Maximum gap	T T	
committee in the previous	Quorum met (details)	01.07.20-30.09.20	between any		
quarter ie. 01.04.20-	1		two consecutive (in	no of	no of ID
30.06.20			number of	Director	attended the
			days)	present	meeting
	YES	16-07-2020	55	3	2
13-05-2020	123	10-07-2020	1 33	, ,	1 -

VI. Meeting of Committees- Risk Management Committee								
Date(s) of meeting of the committee in the previous quarter 01.04.20-30.06.20	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the relevant quarter i.e. 01.07.20-30.09.20	Maximum gap between any two consecutive (in number of days)	no of Director present	no of ID attended th meeting			
NIL	YES	30-07-2020	186	4	2			
		18-08-2020	-	4	2			

	VII. Meeting of Committees- Stakeholders Relationship Committee							
	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the relevant quarter i.e. 01.07.20-30.09.20	Maximum gap between any					
nmittees- Stakeholders Relat			two consecutive (in number of days)	no of Director present	no of ID attended the meeting			
09-06-2020	YES	19-08-2020	70	4	2			



VIII. Meeting of Committees- CSR Committee							
Date(s) of meeting of the committee in the previous quarter 01.04.20-30.06.20	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the relevant quarter i.e. 01.07.20-30.09.20	Maximum gap between any two consecutive (in number of	no of Director present	no of ID attended the meeting		
22-05-2020	YES	11-07-2020	29	3	2		
22-06-2020		07-08-2020		4	2		
-		03-09-2020		4	2		

IX. Related Party Transactions					
Subject	Compliance status (Yes/No/NA)				
Whether prior approval of audit committee obtained	Yes				
Whether shareholder approval obtained for material RPT					
	NA				
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes				

	VI. Affirmations
1 Th	ne composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015-NO. 5 Independent Directors ceased to be the Directors in CIL Board
w.	e.f. 17.11.19 and two Independent Directors ceased to be Directors from 6th Sept' 20. As a result, company did not have any Independent Director w.e.f. 6th Sept, 20. Company has requested
Go	overnment of India, Ministry of Coal who is the appointing authority to appoint 7 Independent Directors including 1 Woman Director.
2 Th	ne composition of following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015.
а	Audit Committee- No
b	Nomination & remuneration committee- No
С	Stakeholders relationship committee- No
d	Risk management committee - Yes
e	CSR Committee-No
3 Th	e committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015 Yes
4 Th	ne meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015-Yes
rep	is report or the report submitted in the previous quarter has been placed before Board of Directors. Any Comments/observations/advice of Board of Directors may be mentioned here: This port was placed in the 408th CIL Board meeting held on 4th Aug'2020. The Board advised the company to take up the matter with Administrative Ministry to expedite appointment of quired number of Independent Directors including one woman Independent Director in CIL Board.

(M.Viswanathan)
Company Secretary &
Compliance officer

## Corporate Governance Format to be submitted by listed entity on half yearly basis

Annexure-III

1 Name of Listed Entity:

COAL INDIA LIMITED

2 Half yearly ending:

30th Sep'20

	I Affirmations			
SL	Broad heading	Regulation Number	Compliance Status (Yes/No/NA)	Reasons for Non-Compliance
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	YES	-
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	No	CIL AGM was held on 23rd Sept, 2020. From 6th Sept, 2020, CIL did not have any Independent Director and as such the Audit Committee was not functioning. Hence, the Chairman of Audit Committee did not attend the AGM.
3	Presence of Chairperson of the Nomination and Remuneration Committee at the annual general meeting	19(3)	No	CIL AGM was held on 23rd Sept, 2020. From 6th Sept, 2020, CIL did not have any Independent Director and as such the Nomination and Remuneration Committee was not functioning. Hence, the Chairman of Nomination and Remuneration Committee did not attend the AGM.
4	Presence of Chairperson of the Stakeholder Relationship Committee at the annual general meeting	20(3)	No	CIL AGM was held on 23rd Sept, 2020. From 6th Sept, 2020, CIL did not have any Independent Director and as such the Stakeholder Relationship Committee was not functioning. Hence, the Chairman of Stakeholder Relationship Committee did not attend the AGM.
4	,	34(3) read with Para C of Schedule V	YES	-

(M.Viswanathan) \ Company Secretary & Compliance officer