

# कोल इण्डिया लिमिटेड

(महाराष्ट्र कंपनी)

(भारत सरकार उपक्रम)

अधिकारी स्थापना विभाग, कार्मिक डिजिटल,

'कोल धवन', प्रेमिसिज सं.04, एसएआर,

प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156,

वेबसाइट: [www.coalindia.in](http://www.coalindia.in)

सी आई एन सं. L23109WB1973GOI028844



50 DECADES OF UNEARTHING ENERGY

## COAL INDIA LIMITED

(A Maharashtra Company)

(A Govt. of India Undertaking)

Executive Establishment Department, Personnel Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No.-AF-III, Action Area - IA,

New Town, Rajarhat,

Kolkata - 700 156

Website: [www.coalindia.in](http://www.coalindia.in)

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C-SA(CC)/NS\_B Mandal/B- 2/0

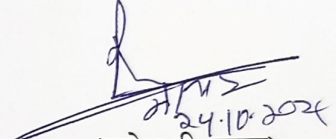
दिनांक: 24.10.2025

### आदेश

Shri Balram Mandal (90225038), Manager (Min 1<sup>st</sup> Cl.), MCL, is hereby granted notional seniority and notional fixation in E5 grade at par with the executives promoted from E4 to E5 grade vide order no. CIL/C-5A (CC)/Prom.E4-E5\_Mining 1<sup>st</sup> Class/B-761 dated 03.09.2021.

Consequent upon such notional fixation, the actual financial benefits shall accrue to him only from the date he is actually working in E5 grade. The inter-se seniority shall be determined as per extant norms.

This is issued with the approval of the Competent Authority.

  
(राजेश वी. नायर)  
महा प्रबंधक (मा.सं./अधि.स्था.)  
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#### ई-मेल के माध्यम से वितरण:

1. D (HR)/ D(M)/ D(F)/ D(T)/ D(BD), CIL
2. CVO, CIL
3. CMD, MCL
4. D(T)/D(HR)/D(F), MCL
5. ED(Co-ordination)/TS to Chairman, CIL
6. ED(HR), CIL
7. GM (HR/EE), MCL
8. GM (Systems), CIL – with a request to upload the same in CIL Website under “Promotion Orders”.
9. Sr. Manager (HR/EE-iv/HRMS), CIL- for necessary updation.
10. Personal file/Guard file.
11. Executives concerned- through concerned EE department