## कोल इण्डिया लिमिटेड

महारत्न कम्पनी (भारत सरकार का एक उपक्रम), "कोल भवन", कर्मिक विभाग, 2 तल, प्रेमिसेस न.04 एम.ए.आर., प्लट न.ए.एफ.111, आक्सन एरिआ-1ए, नियु टाउन, राजारहाट, कोलकाता-700156



Coal India Limited A Maharatna Company

(A Govt.of India Enterprise) "COAL BHAWAN" PERSONNEL DIVISION, 2ND FLOOR, PREMISES NO.04 MAR, PLOT NO.AF-III, ACTION AREA-1A,NEW TOWN, RAJARHAT, KOLKATA - 700 156, W.B. CIN No.L23109WB1973GOI028844

## (An ISO 9001:2015, ISO 14001:2015 & ISO 50001 : 2011 Certified Company)

No. CIL/C5A(iv)/CMD-WCL/B-801

Dated 28.12.2020

## <u>O R D E R</u>

In pursuance of letter No. 21/28/2019-BA dated 13.10.2020 from Under Secretary to the Govt. of India, Ministry of Coal, New Delhi conveying approval of the President and in pursuance of Articles of Association of Western Coalfields Limited (WCL), Shri Manoj Kumar, Director (Technical), Western Coalfields Limited has been appointed as Chairman and Managing Director, Western Coalfields Limited in Schedule 'B' of the CPSE, in the scale of pay of Rs.1,80,000-3,20,000/- (revised) with effect from the date of his assumption of charge of the post on or after 01.01.2021 till the date of his superannuation i.e. 31.01.2024, or until further orders, whichever is earlier subject to the condition that after the expiry of the first year the performance of Shri Manoj Kumar will be reviewed to enable the Government to take a view regarding continuance or otherwise for the balance period of tenure.

His appointment to the said post will be effective from the date on which Shri Manoj Kumar takes over charge of the said post on or after 01.01.2021. However, his appointment as CMD, WCL for the said period is made on contract basis and the Government will have the option to terminate his services with three months' notice or with three months' pay in lieu thereof.

As stipulated in DPE's O.M. No. 18(21)/98-GM-GL-73 dated 20<sup>th</sup> October, 2005, if Shri Manoj Kumar does not join the post he shall be debarred for a period of two years from the date of offer of appointment, from being considered for Board Level posts in any CPSE's. The debarment would be applicable to all CPSE's other than the one to which the candidate belongs.

Detailed terms and conditions of appointment of Shri Manoj Kumar as CMD, WCL will be issued in due course of time after receipt of his Last Pay Certificate (LPC).

The appointment of Shri Manoj Kumar is subject to the final outcome of WP(S) No.10800/2019 in the High Court of Chhattisgarh.

Shri Manoj Kumar will assume the charge of the post of CMD WCL in Schedule 'B' of CPSE in the pay of Rs.1,80,000-3,20,000/- (revised), on or after 01.01.2021 and accordingly submit his joining report to Chairman-cum-Managing Director, CIL under intimation to Ministry of Coal.

28.12.2020 (Manish Kumar) Chief Manager (Personnel)

Distribution-

- 1. CMD, CIL, Kolkata
- 2. Director (Technical), Director (P&IR), Director (Finance), Director (Marketing)/CIL Kolkata
- 3. CMDs, BCCL/WCL/CMPDIL/NCL/ECL/SECL/MCL/CCL
- 4. D(P)/D(T)/D(F), ECL/BCCL/CCL/WCL/SECL/ MCL/NCL/CMPDIL
- 5. CVO, CIL, Kolkata.
- 6. Shri Manoj Kumar, Director (Technical), Western Coalfields Limited
- Shri Sanjib Bhattacharya, Under Secretary to Govt. of India, Ministry of Coal, New Delhi- This has reference to letter No. 21/28/2019-BA dated 13.10.2020
- 8. GM/TS to Chairman, CIL, Kolkata
- 9. All HODs, CIL, Kolkata.
- 10. HoD(Systems), CIL Kolkata- with a request to upload in the CIL website
- 11. HoD, IICM, Ranchi
- 12. GM I/c , CIL, N. Delhi /GM (NEC), Margherita
- 13. GM (P)/(EE), WCL
- 14. Chief Manager(P)/TS to Director (P&IR), CIL, Kolkata
- 15. Senior Manager (P), C5A(iv), EE Div, CIL Kolkata
- 16. Personal file/Guard file