

## कोल इण्डिया लिमिटेड

(महाराज कंपनी)

(भारत सरकार उपक्रम)

अधिकारी स्थापना विभाग, मानव संसाधन डिविजन,

'कोल भवन', प्रेमिसिज सं. 04 एमएआर,

प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156,

वेबसाइट: [www.coalindia.in](http://www.coalindia.in)

सी आई एन सं. L23109WB1973GOI028844



5 DECADES OF UNEARTHING ENERGY

## COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Executive Establishment Department, Human Resource Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area -IA,

New Town, Bajarhat

Kolkata - 700 156

Website: [www.coalindia.in](http://www.coalindia.in)

CIN No.L23109WB1973GOI028844

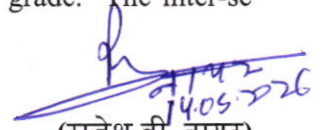

संदर्भ सं: CIL/C5A(CC)/Prom.E4-E5\_Min. 1<sup>st</sup> CL./2024/B- 281

दिनांक: 14.05.2026

### कार्यालय आदेश

Shri Chanchal Mishra (90350455), Manager (Mining 1<sup>st</sup> Class), ECL is hereby granted notional seniority and notional fixation in E5 grade at par with the executives promoted from E4 to E5 grade vide order no. CIL/C5A (CC)/Prom.E4-E5/Mining 1<sup>st</sup> Class/B-111 dated 31.01.2025.

Consequent upon such notional fixation, the actual financial benefits shall accrue to Shri Chanchal Mishra only from the date he is actually working in E5 grade. The inter-se seniority shall be determined as per extant norms.

  
14.05.2026  
(राजेश वी. नायर)  
महा प्रबंधक (मा.सं./अधि.स्था.)  


ई-मेल के माध्यम से वितरण:

1. D (HR)/D(M)/D(F)/ D(T)/D(BD), CIL
2. CVO, CIL
3. CMD, BCCL/ CCL/ CMPDI/ ECL/ MCL/ NCL/ SECL/ WCL
4. D(HR)/ D(T)/ D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/RD&T)/ D(T/CRD)/ D(T/ES)/ D(T/P&D), CMPDI
6. ED(Co-ordination)/TS to Chairman, CIL
7. ED (IICM), Ranchi/All HODs, CIL
8. GM, NEC/ GM, CIL Delhi Office
9. GM (HR/EE)/Dy. GM (HR&A)/Dy. GM (HR/EE), BCCL/ CCL/ CMPDI/ ECL/ MCL/ NCL/ SECL/ WCL.
10. GM (Systems), CIL – with a request to upload the same in CIL Website under “Promotion Orders”.
11. Manager/Dy. Manager (HR/EE-iv), CIL
12. Sr. Manager (HR/EE), HRMS – for necessary updation.
13. Executives concerned- through concerned EE department.