

## कोल इण्डिया लिमिटेड

(महाराष्ट्र कंपनी)

(भारत सरकार उपक्रम)

अधिकारी स्थापना विभाग, कार्मिक डिविजन,

'कोल भवन', प्रेमिसिज नं. 04, एमए.ए.ए.

प्लॉट नं. एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156,

वेबसाइट: [www.coalindia.in](http://www.coalindia.in)

सी आई एन नं. L23109WB1973GOI028844



5 DECADES OF UNEARTHING ENERGY

## COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Executive Establishment Department, Personnel Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No.-AF-III, Action Area -1A,

New Town, Rajarhat

Kolkata - 700 155

Website: [www.coalindia.in](http://www.coalindia.in)

CIN No.L23109WB1973GOI028844

संख्या: CIL/C5A(IV)/2026/CMD-NCL/NFJ/ 558

दिनांक 07.09.2026

### ORDER

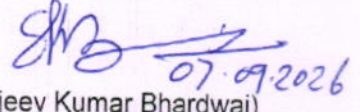
In pursuance of letter No. 21/6/2026-ESTABLISHMENT dated 07.09.2026 from Section Officer, Govt. of India, Ministry of Coal, New Delhi conveying the approval of the President and in pursuance of Articles of Association of Northern Coal Limited (NCL), Shri N Franklin Jayakumar, Director(Technical), SECL, has been appointed as Chairman-cum-Managing Director(CMD), Northern Coal Limited (NCL), a Schedule 'B' CPSE, in the scale of pay of Rs.1,80,000 – 3,20,000/- with effect from the date of his assumption of charge of the post or till the date of his superannuation i.e 31.07.2031, or until further orders, whichever is earlier subject to the condition that after the expiry of the first year, the performance of Shri Franklin will be reviewed to enable the Government to take a view regarding continuance or otherwise for the balance period of tenure.

His appointment to the said post will be effective from the date on which Shri Franklin takes over charge of the said post. However, his appointment as CMD, NCL for the said period is made on contract basis and the Government will have the option to terminate his services with three months' notice or with three months' pay in lieu thereof.

As stipulated in DPE's O.M. No. 18(21)/98-GM-GL-73 dated 20<sup>th</sup> October, 2005, if Shri Franklin does not join the post, he shall be debarred for a period of two years from the date of offer of appointment, from being considered for Board Level posts in any CPSE. The debarment would be applicable to all CPSE's other than the one to which the candidate belongs.

Detailed terms and conditions of appointment of Shri Franklin as CMD, NCL will be issued in due course of time after receipt of his Last Pay Certificate (LPC).

Shri N Franklin Jayakumar will assume the charge of the post of CMD, NCL, a Schedule 'B' CPSE in the pay scale of Rs. 1,80,000 – 3,20,000/- and submit his joining report to Chairman-cum- Managing Director, Coal India Limited under intimation to Ministry of Coal.

  
(Sanjeev Kumar Bhardwaj)  
General Manager(HR-EE)

### प्रतिलिपि :-

1. Chairman-cum-Managing Director, CIL, Kolkata
2. Director(Mktg)/Director (Technical)/ Director (Finance)/ Director (HR)/ Director (BD), CIL, Kolkata
3. CVO, CIL, Kolkata
4. CMDs, SECL/ECL/WCL/CMPDIL/NCL/BCCL/MCL
5. D(P)/D(T)/D(F), ECL/BCCL/CCL/WCL/SECL/ MCL/NCL
6. D(T/CRD), CMPDIL
7. Shri N Franklin Jayakumar, Director(Technical), SECL
8. TS to Chairman, CIL, Kolkata
9. All EDs, CIL, Kolkata
10. ED(Company Secretary), CIL, Kolkata
11. All GMs/HODs, CIL, Kolkata
12. Section Officer, Govt. of India, Ministry of Coal, New Delhi - This has reference to letter No. 21/6/2026-ESTABLISHMENT dated 07.09.2026
13. GM (NEC), Margherita/ GM CIL New Delhi
14. GM(Systems), CIL Kolkata- with a request to upload in the CIL website
15. GM(HR/EE), SECL
16. GM(HR/EE), NCL
17. TS to Dir(Mktg)/ Dir(Tech)/ Dir(BD)/ Dir(P&IR)/ Dir(Fin), CIL Kolkata
18. Senior Manager (HR-EE) C5A(IV), CIL Kolkata.
19. Personal File/ Guard File