कोल इण्डिया लिमिटेड (भारत सरकार का उपक्रम) COAL INDIA LIMITED (A Govt. of India Enterprise) कोल भवन "COAL BHAWAN" Premise No. 04, MAR, Plot No. AF-III Action Area-1A, Newtown, Rajarhat KOLKATA-700156 (WB)



PERSONNEL DIVISION POLICY CELL

CIN: L23109WB1973GOI028844 E-Mail: policycell.cil@coalindia.in Tel: 033-7110 4271 Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/GST/ 769

दिनांक:15.09.2021

कार्यालय ज्ञापन

विषय: Applicability of GST on notice pay in case of resignation

The Competent Authority of CIL has approved the following guidelines regarding applicability of GST on notice pay in case of resignations for uniform implementation across CIL & its Subsidiaries with immediate effect:

"The resignation cases of all those Executives who tender resignation without completing the required notice period by payment of salary in lieu thereof to be processed only on payment of notice pay along with GST at applicable rates. However, the closed cases of resignation may not be re-opened."

This is for information and compliance by all concerned.

(नीला प्रसाद)

महाप्रबंधक (का./ नीति)

ई-मेल के माध्यम से वितरण:

- 1. D(T)/D(M)/D(P&IR)/D(F), CIL
- 2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 3. CVO, CIL
- 4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- 5. D(T/CRD), CMPDIL
- 6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 7. ED (Co-ordination), CIL
- 8. GM(P/EE)/(P/Rect), CIL
- 9. GM, NEC
- 10. HoD, CIL New Delhi Office
- 11. HoD, IICM
- 12. Manager(P/PC), CIL