

FORM NO. MGT 9**EXTRACT OF ANNUAL RETURN****As on financial year ended on 31-03-2020***Pursuant to Section 92 (3) of the Companies Act, 2013 and Rule 12(1) of the Company (Management & Administration) Rules, 2014***I. REGISTRATION & OTHER DETAILS:**

1.	CIN	L23109WB1973GOI028844
2.	Registration Date	14 th June'1973
3.	Name of the Company	Coal India Limited (Coal Mines Authority Limited was incorporated on 14 th Jun'1973 and name was subsequently changed on 1 st Nov'1975)
4.	Category/Sub-category of the Company	Public Company Limited by Shares/Government Company
5.	Address of the Registered office & contact details	Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 Contact No.- 033-2324-6526 Fax No.:- 033 - 2324-6510 Email Id.:- mviswanathan2.cil@coalindia.in
6.	Whether listed company	Yes (Listed in BSE and NSE)
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	M/s. Alankit Assignment Limited 205-208 Anarkali Complex Jhandewalan Extension, New Delhi - 110 055 Phone No: 011-4254-1234/2354-1234 Fax No: 011-4154-3474 E-mail id: rta@alankit.com Toll free no-1860-121-2155 Website-www.alankit.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

[All the business activities contributing 10% or more of the total turnover of the company shall be stated]

S. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1.	Coal Mining	051-05101 and 051-05102	100.0

III. PARTICULARS OF HOLDING, SUBSIDIARY, JOINT VENTURE AND ASSOCIATE COMPANIES:

S. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary / Associate	% of Share Held	Applicable Section
1.	Eastern Coalfields Limited, P.O. - Dishergarh, Sanctoria, Burdwan -713333, West Bengal	U10101WB1975GOI030295	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
2.	Bharat Coking Coal Limited, Koyla Bhawan, Koyla Nagar, Dhanbad - 826005, Jharkhand	U10101JH1972GOI000918	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
3.	Central Coalfields Limited, Darbhanga House, Kutchery Road, Ranchi-834029, Jharkhand	U10200JH1956GOI000581	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
4.	Mahanadi Coalfields Limited, Jagruti Vihar, Burla, Sambalpur- 768020, Orissa	U10102OR1992GOI003038	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
5.	Western Coalfields Limited, Coal Estate, Civil Lines, Nagpur - 440001, Maharashtra	U10100MH1975GOI018626	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
6.	Northern Coalfields Limited, P.O. - Singrauli Colliery, Singrauli, Dist. - Sidhi - 486889, Madhya Pradesh	U10102MP1985GOI003160	Subsidiary	100.00	Section 2(87) of Companies Act' 2013

7.	South Eastern Coalfields Limited, Seepat Road, Bilaspur - 495006, Chhattisgarh	U10102CT1985GOI003161	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
8.	Central Mine Planning and Design Institute Limited, Gondwana Place, Kanke Road, Ranchi - 834008, Jharkhand	U14292JH1975GOI001223	Subsidiary	100.00	Section 2(87) of Companies Act' 2013
9.	MNH Shakti limited, Jagruti Vihar, Burla, Sambalpur- 768020, Orissa	U101000R2008GOI010171	Step-down Subsidiary	70.00	Section 2(87) of Companies Act' 2013
10	MJSJ Coal Limited Jagruti Vihar, Burla, Sambalpur- 768020, Orissa	U102000R2008GOI010250	Step-down Subsidiary	60	Section 2(87) of Companies Act' 2013
11	Mahanadi Basin Power Limited Jagruti Vihar, Burla, Sambalpur- 768020, Orissa	U401020R2011GOI014589	Step-down Subsidiary	100	Section 2(87) of Companies Act' 2013
12	Mahanadi Coal Railway Limited Jagruti Vihar, Burla, Sambalpur- 768020, Orissa	U601000R2015GOI019349	Step-down Subsidiary	64	Section 2(87) of Companies Act' 2013
13	Jharkhand Central Railway Limited Darbhanga House, Kutchery Road, Ranchi-834029, Jharkhand	U45201JH2015GOI003139	Step-down Subsidiary	58.08	Section 2(87) of Companies Act' 2013
14	Chhattisgarh East Railway Limited CSIDC Commercial Complex, Mahadev Ghat Road, Raipura Chowk, Raipur-492013 Chhattisgarh	U45203CT2013GOI000768	Step-down Subsidiary	70.56	Section 2(87) of Companies Act' 2013

15	Chhattisgarh East-West Railway Limited , CSIDC Commercial Complex, Mahadev Ghat Road, Raipura Chowk, Raipur-492013 Chhattisgarh	U45203CT2013GOI000729	Step-down Subsidiary	64.06	Section 2(87) of Companies Act' 2013
16.	Coal India Africana Limitada, Dentro De Riverside Uweis Extencao AV 25 Junho Bairro Francisco Manyanga Unidade Chingale Tete, Mozambique	-	Foreign Subsidiary	100.00	As per Mozambique Commercial Code
17.	CIL NTPC Urja Private Limited, NTPC Bhawan, Scope Complex, 7, Institutional Area, Lodhi Road, New Delhi - 110003	U14105DL2010PTC202053	Joint Venture	50.00	Section 2(6) of Companies Act' 2013
18.	International Coal Ventures Private Limited, 20th Floor, Scope Minar, (Core-2), North Tower, Laxmi Nagar, District Centre, Delhi - 110092	U10100DL2009PTC190448	Associate	0.19	Section 2(6) of Companies Act' 2013
19	Talcher Fertilizers Limited Plot 2/H, Kalpana Area BJB Nagar, Khordha Bhubaneswar PIN-751014	U241200R2015PLC019575	Associate	29.67	Section 2(6) of Companies Act' 2013
20	Hindustan Urvarak and Rasayan Limited, Coal Bhawan, Coal India Limited, 7th Floor, Plot No. AF-III, Action Area-1A, Newtown, Kolkata 700 156	U24100WB2016PLC216175	Associate	29.67	Section 2(6) of Companies Act' 2013

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity):

i.) Category-wise Share Holding:

Category of Shareholders	No. of Shares held at the beginning of the year [as on 01-04-2019]				No. of Shares held at the end of the year [as on 31-03-2020]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoter`s									
(1) Indian:									
a) Individual/ HUF	0	0	0	0.00	0	0	0	0	0.00
b) Central Govt	4373016781	0	4373016781	70.96	4075634553		4075634553	66.13	(4.83)
c) State Govt(s)	0	0	0	0.00	0	0	0	0.00	0
d) Bodies Corp.	0	0	0	0.00	0	0	0	0.00	0
e) Banks / FI	0	0	0	0.00	0	0	0	0.00	0
f) Any other	0	0	0	0.00	0	0	0	0.00	0
Sub-Total (A)(1):	4373016781		4373016781	70.96	4075634553		4075634553	66.13	(4.83)
(2) Foreign:									
a) NRIs- Individuals	0	0	0	0.00	0	0	0	0.00	0
b) Other- Individuals	0	0	0	0.00	0	0	0	0.00	0
c) Bodies Corp.	0	0	0	0.00	0	0	0	0.00	0
d) Banks / FI.	0	0	0	0.00	0	0	0	0.00	0
e) Any other	0	0	0	0.00	0	0	0	0.00	0

Sub-Total (A)(2):	0	0	0	0.00	0	0	0	0.00	0
Total shareholding of Promoter (A)=(A)(1)+(A)(2)	4373016781	0	4373016781	70.96	4075634553	0	4075634553	66.13	(4.83)
B. Public Shareholding									
(1) Institutions									
a) Mutual Funds	372859704	0	372859704	6.05	579789999	0	579789999	9.41	3.36
b) Banks / FI	42776624	0	42776624	0.69	40140842	0	40140842	0.65	(0.04)
c) Central Govt	0	0	0	0	4543921		4543921	0.07	0.07
d) State Govt(s)	0	0	0	0	0	0	0	0.00	0
e) Venture Capital Funds	0	0	0	0	0	0	0	0.00	0
f) Insurance Companies	752057789	0	752057789	12.20	734625893		734625893	11.92	(0.28)
g) FIIs/FPI	439711680	0	439711680	7.14	505603876		505603876	8.2	1.06
h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0.00	0
i) Others/Foreign National	0	0	0	0	1223183	0	1223183	0.02	0.02
Sub-total (B)(1):-	1607405797	0	1607405797	26.08	1865927714	0	1865927714	30.27	4.19
(2) Non-Institutions									
Bodies Corporate:									
i) Indian	23055890	0	23055890	0.37	27246942	0	27246942	0.44	0.07
ii) Overseas	0	0	0	0.00	0	0	0	0.00	0

b) Individuals:									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	110587553	4812	110592365	1.79	134102915	4329	134107244	2.18	0.39
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	7223870	0	7223870	0.12	15771408	0	15771408	0.26	0.14
c) Others (specify):									
Non Resident Indians	5790883	0	5790883	0.09	7207347	0	7207347	0.12	0.03
Overseas Corporate Bodies	0	0	0	0	0	0	0	0.00	0
NBFC registered with RBI	23544	0	23544	0.00	10129		10129	0	0
Clearing Members	13217810	0	13217810	0.22	9106312	0	9106312	0.15	(0.07)
Trusts	16467802	0	16467802	0.27	20609874	0	20609874	0.33	0.06
Foreign Bodies - D R	0	0	0	0	0	0	0	0	0
Others	5933581	4	5933585	0.10	7106804	0	7106804	0.12	0.02
Sub-total (B)(2):-	182300933	4816	182305749	2.96	221161731	4329	221166060	3.6	0.64
Total Public Shareholding (B)=(B)(1)+ (B)(2)	1789706730	4816	1789711546	29.04	2087093774	4329	2087093774	33.87	4.83
C. Shares held by Custodian for GDRs, AGRs	0	0	0	0	0	0	0	0	0
Grand Total (A+B+C)	6162723511	4816	6162728327	100	6162723998	4329	6162728327	100	0

ii.) Shareholding of Promoter:

S. No.	Shareholder's Name	Shareholding at the beginning of the year [as on 01-04-2019]			Shareholding at the end of the year [as on 31-03-2020]			% change in sharehold ing during the year
		No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	
1.	President of India through Ministry of Coal	4373016781	70.96	0	4075634553	66.13	0	(4.83)

iii.) Change in Promoters' Shareholding (please specify, if there is no change):

S. No.	Particulars	Shareholding at the beginning of the year [as on 01-04-2019]		Cumulative Shareholding during the year [2019-20]	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	At the beginning of the year	4373016781	70.96	4373016781	70.96
2.	Date wise transaction detail attached Increase/Decrease in Promoters Shareholding during the year 2019-2020	1. 10,49,77,641 Divestment of Shares on 22.07.19 by way of way of sale of shares in CPSE ETF 2. 1,28,35,528 Divestment of Shares on 10.10.19 by way of further fund offer of sale in Bharat 22 Exchange Traded Fund 3. 179569059 Divestment of Shares on 03.02.20 by way of sale of shares in CPSE ETF FFO.			
3.	At the end of the year	4075634553	66.13	4075634553	66.13

iv.) Shareholding Pattern of top ten Shareholders: (Other than Directors, Promoters and Holders of GDRs and ADRs):

S. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year [as on 01-04-2019]		For Each of the Top 10 Shareholders	Shareholding at the end of Year [as on 31-03-2020]	
		No. of shares	% of total shares of the company		No. of shares	% of total shares of the company
1.	LIFE INSURANCE CORPORATION OF INDIA	673999304	10.94	LIFE INSURANCE CORPORATION OF INDIA	596273913	9.67549
2.	CPSE ETF	134394028	2.18	CPSE EXCHANGE TRADED SCHEME (CPSE ETF)	136094696	2.20835
3.	LIFE INSURANCE CORPORATION OF INDIA P & GS FUND	75694235	1.23	LIFE INSURANCE CORPORATION OF INDIA P & GS FUND	75694235	1.22826
4.	HDFC TRUSTEE COMPANY LTD. A/C HDFC BALANCED ADVANTAGE FUND	43009654	0.70	HDFC TRUSTEE COMPANY LTD. A/C HDFC BALANCED ADVANTAGE FUND	106705484	1.73146
5.	THE INCOME FUND OF AMERICA	38000000	0.62	HDFC TRUSTEE COMPANY LIMITED-HDFC EQUITY FUND	49384259	0.80134
6.	GOVERNMENT OF SINGAPORE	28314077	0.46	GOVERNMENT OF SINGAPORE	63687524	1.03343
7.	VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERIES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS	23325804	0.38	HDFC TRUSTEE COMPANY LTD. A/C HDFC TOP 100 FUND	34154586	0.55421
8.	STATE BANK OF INDIA	22914605	0.37	SBI-ETF NIFTY 50	30262214	0.49105
9.	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	22579810	0.37	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	25578730	0.41506

10.	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	18106377	0.29	RELIANCE CAPITAL TRUSTEE CO LTD-A/C NIPPON INDIA TAX SAVER (ELSS) FUND	24300000	0.39431
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v.) Shareholding of Directors and Key Managerial Personnel:

S. No.	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year [as on 01-04-2019]		Shareholding at the end of the year [as on 31-03-2020]	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	Shri Anil Kumar Jha, Chairman-cum-Managing Director (Ceased to be CMD on 31.01.2020)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
2.	Shri Pramod Agrawal, Chairman-cum-Managing Director (Appointed as CMD & CEO on 01.02.2020)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
3.	Shri R.K.Sinha, Official Part -Time Director (Ceased to be Director on 28.11.19)				
	At the beginning of the year	Nil	Nil	Nil	Nil

	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
4.	Shri Vinod Kumar Tiwari, Official Part -Time Director (Appointed as Director on 29.11.19)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
5.	Ms. Reena Sinha Puri, Official Part -Time Director				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
6.	Ms. Loretta Mary Vas Independent Director (Ceased to be director on 16.11.19)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
7.	Dr. Satish Balram Agnihotri Independent Director (Ceased to be director on 16.11.19)				
	At the beginning of the year	Nil	Nil	Nil	Nil

	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
8.	Dr. D.C. Panigrahi Independent Director (Ceased to be director w.e.f 16.11.19)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
9.	Prof. Khanindra Pathak Independent Director (Ceased to be director w.e.f 16.11.19)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
10.	Shri Vinod Jain Independent Director (Ceased to be director w.e.f 16.11.19)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
11.	Shri S.N. Prasad Director Marketing (superannuated from service on 30.11.19)				
	At the beginning of the year	Nil	Nil	Nil	Nil

	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
12.	Shri Vinod Kumar Thakral, Independent Director				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
13.	Shri B.L.Gajipara Independent Director				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
14.	Shri Binay Dayal, Director (Technical)				
	At the beginning of the year	300	0.00	300	0.00
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	300	0.00	300	0.00
15.	Shri R.P.Srivastava, Director (P& IR)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil

16.	Shri Sanjiv Soni, Appointed as Director (Finance) and CFO w.e.f 10.07.19				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
17.	Shri S.N.Tiwary, Appointed as Director (Marketing) on 01.12.19				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
18.	Shri S. Sarkar, CFO (Ceased to be CFO on 09.07.19)				
	At the beginning of the year	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	Nil	Nil	Nil	Nil
19.	Shri M. Viswanathan, Company Secretary				
	At the beginning of the year	400	0.00	400	0.00
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-			
	At the end of the year	400	0.00	400	0.00

V) INDEBTEDNESS: [Indebtedness of the Company including interest outstanding/accrued but not due for payment]:

PARTICULARS	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year:				
i) Principal Amount	NIL	NIL	NIL	NIL
ii) Interest due but not paid	NIL	NIL	NIL	NIL
iii) Interest accrued but not due	NIL	NIL	NIL	NIL
Total (i+ii+iii)	NIL	NIL	NIL	NIL
Change in Indebtedness during the financial year				
* Addition	NIL	NIL	NIL	NIL
* Reduction	NIL	NIL	NIL	NIL
Net Change	NIL	NIL	NIL	NIL
Indebtedness at the end of the financial year:				
i) Principal Amount	NIL	NIL	NIL	NIL
ii) Interest due but not paid	NIL	NIL	NIL	NIL
iii) Interest accrued but not due	NIL	NIL	NIL	NIL
Total (i+ii+iii)	NIL	NIL	NIL	NIL

VI). REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

A. Remuneration to Managing Director, Whole-Time Directors and/or Manager:

S. N	Particulars of Remuneration	Name of MD/WTD/ Manager							Total Amount (In Rs.)
		Shri A.K. Jha till 31.01.20	Shri Pramod Agrawal from 01.02.20	Shri S.N. Prasad till 30.11.19	Shri B. Dayal	Shri R.P. Srivastava	Shri Sanjiv Soni from 10.07.19	Shri S.N. Tiwary from 01.12.19	
1.	Gross salary								
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	2661297	234400	2103046	2876052	2518538	1877343	674516	12945192
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	4755163	86385	4154131	3200126	2636547	2306834	1618340	18757526
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-	-	-	-	-	-
2.	Stock Option	-	-	-	-	-	-	-	-
3.	Sweat Equity	-	-	-	-	-	-	-	-
4.	Commission - as % of profit - others, specify	-	-	-	-	-	-	-	-
5.	Others, please specify	-	-	-	-	-	-	-	-
	Total (A)	7416460	320785	6257177	6076178	5155085	4184177	2292856	31702718

B. Remuneration to Other Directors:

S N.	Particulars of Remuneration	Name of Directors							Total Amount (Rs.)
		Ms. Loretta Mary Vas	Dr. Satish Balram Agnihotri	Dr. D.C. Panigrahi	Prof. Khanindra Pathak	Shri Vinod Jain	Shri V.K.Thakral	Shri B.L.Gajipara	
1.	Independent Directors:								
	Fee for attending board committee meetings	770000	1170000	1170000	850000	1140000	2100000	1580000	87,80,000
	Commission	-	-	-	-	-	-	-	-
	Others, please specify	-	-	-	-	-	-	-	-
	Total (1)								
2.	Other Non-Executive Directors:	Shri R.K. Sinha	Ms. R.S. Puri	Shri V.K. Tiwari					-
	Fee for attending board committee meetings	-	-	-	-	-	-	-	-
	Commission	-	-	-	-	-	-	-	-
	Others, please specify	-	-	-	-	-	-	-	-
	Total (2)	0	0	0				-	-
	Total (B)=(1+2)	770000	1170000	1170000	850000	1140000	2100000	1580000	87,80,000

C. Remuneration to Key Managerial Personnel Other than MD/Manager/WTD:

S. No.	Particulars of Remuneration	Key Managerial Personnel				Total Amount (Rs.)
		Shri Pramod Agrawal CEO from 01.02.20	Shri Saniv Soni, CFO from 10.07.19	Shri S. Sarkar, CFO from 01.10.18 till 09.07.2019	(Shri M. Viswanathan), CS	
1.	Gross salary					
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	234400	1877343	866814	2554206	5532763
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	86385	2306834	426664	2616143	5436026
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-	-	-
2.	Stock Option	-	-	-	-	-
3.	Sweat Equity	-	-	-	-	-
4.	Commission	-	-	-	-	-
	- as % of profit	-	-	-	-	-
5.	Others, please specify	-	-	-	-	-
	Total	320785	4184177	1293478	5170349	10968789

VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A. COMPANY:					
Penalty			None		
Punishment					
Compounding					
B. DIRECTORS:					
Penalty			None		
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT:					
Penalty			None		
Punishment					
Compounding					
