

कोल इण्डिया लिमिटेड  
**COAL INDIA LIMITED**

सूचना-26/2026  
NOTICE-26/2026

Date:10.09.2026

**LIST OF PROVISIONALLY SHORTLISTED CANDIDATES  
– 4<sup>th</sup> PHASE**

With reference to the Advertisement No. 01/2025 for Recruitment of Management Trainees on the basis of the Computer Based Online Test (CBT), the candidates, whose names are mentioned in the attached **Annexure-A**, are hereby informed that they have been **PROVISIONALLY SHORTLISTED** for Document Verification (DV) and Initial Medical Examination (IME), in 4<sup>th</sup> Phase.

Candidates **provisionally shortlisted** are required to report for Documents Verification (DV) and Initial Medical Examination (IME) at the allocated Subsidiary on the date and time mentioned therein.

If a candidate fails to report for Document Verification (DV) and/or fails to produce the requisite documents on the scheduled date of DV, he/she shall not be permitted to appear for the Initial Medical Examination (IME), and his/her candidature shall stand cancelled forthwith without any further notice. Further, if a candidate does not meet the prescribed medical standards during IME and is declared “Unfit for Employment” in Coal India Limited, his/her candidature shall also be cancelled accordingly.

Please note that the issuance of the final Offer of Appointment (OOA) in CIL will be subject to the candidate being declared successful in DV & IME.

The provisionally shortlisted candidate should report for DV & IME with following documents in **ORIGINAL**, along with **two copies (self-attested)** of each document:

| Sl.No | Documents                                                                                                                        |
|-------|----------------------------------------------------------------------------------------------------------------------------------|
| 1     | Copy of the e-mail for reporting for Document Verification (DV) & Initial Medical Examination (IME).                             |
| 2     | Identity Card (i.e. Voter ID Card / PAN Card / Aadhar Card / Passport).                                                          |
| 3     | Bond (in the prescribed format to be executed on Rs. 100/- Non-Judicial stamp paper).                                            |
| 4     | Two (02) copies of the Attestation Form, each duly filled by the candidate and countersigned (with stamp) by a Gazetted Officer. |



**5 DECADES OF UNEARTHING ENERGY**

| Sl.No | Documents                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5     | Two (02) copies of Identity Certificate, each duly filled by candidate and countersigned (with stamp) by a Gazetted Officer.                                                                                                                                                                                                                                                                                                                   |
| 6     | Two copies (02) of the Marriage Declaration Form.                                                                                                                                                                                                                                                                                                                                                                                              |
| 7     | Fifteen (15) recent passport-size colour photograph, as pasted in the Application Form.                                                                                                                                                                                                                                                                                                                                                        |
| 8     | Matriculation/10 <sup>th</sup> / Secondary Board Level Certificate / Marksheet / Admit Card in support of age.                                                                                                                                                                                                                                                                                                                                 |
| 9     | Marksheet of HSC/12 <sup>th</sup> Standard.                                                                                                                                                                                                                                                                                                                                                                                                    |
| 10    | Final Degree and Marksheets of all years/semesters/ trimesters/ groups, as required for minimum eligibility criteria specified in Advt. No. 01/2025 (percentage of marks obtained should be clearly visible in the certificates).                                                                                                                                                                                                              |
| 11    | For candidates of Personnel/HR, Marketing & Sales, Community Development etc., discipline, the specialization in the relevant field and/or Major specialization, as specified in the advertisement, is mandatory and it should be clearly mentioned in the Degree / Certificate / Marksheets. In case of not meeting the minimum eligibility criteria, the candidature for the post of MT will be cancelled without giving any further chance. |
| 12    | CGPA/GPA conversion certificate to percentage (%) issued by University/Institute, if applicable.                                                                                                                                                                                                                                                                                                                                               |
| 13    | For OBC (Non-Creamy Layer), SC/ST - Valid Caste Certificate in prescribed format issued by the competent authority (format available on CIL website).                                                                                                                                                                                                                                                                                          |
| 14    | For PwD category - Certificate in the prescribed format of Govt. of India duly issued by the competent authority (format available on CIL website), and UDID issued by the GOI.                                                                                                                                                                                                                                                                |
| 15    | For Economically Weaker Sections (EWS) - Valid Income & Asset certificate issued by the competent authority as per OM No. 36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India for the year 2024-2025, already available on CIL Website.                                                                                                                                                                          |
| 16    | No Objection Certificate (NOC) from the present employer if employed in Government / Semi-Govt. / Public Sector Undertaking / Autonomous body. "NOC" is mandatory and non-submission will attract rejection of candidature.                                                                                                                                                                                                                    |

Candidates are advised to go through the CIL's Medical Attendance Rule available on CIL's website and ensure that they meet the prescribed medical/ physical standard to avoid any disappointment in IME.

Note: The format of documents mentioned in sl.no: 03, 04, 05, 06, 13, 14, 15 are available on CIL website: <https://www.coalindia.in/career-cil/jobs-coal-india/mt-recruitment-cbt-2025/mt-2025-list-documents/>

**महाप्रबंधक (मानव संसाधन / भर्ती)**  
**General Manager (HR/ Recruitment)**

**Annexure-A**

**PROVISIONALLY SHORTLISTED CANDIDATES – 4<sup>th</sup> PHASE (IN ORDER OF MERIT)**

**Discipline:** Finance, HR, CP, Legal & M&S

**Date of Reporting for DV/IME:** 28<sup>th</sup> September 2026

**Time of Reporting:** 10:00 A.M.

**Reporting Authority:** General Manager / HoD (HR/EE) of the allotted subsidiary

| SL.NO | REGISTRATION NO. | CANDIDATE NAME           | CATEGORY     | DISCIPLINE       | PLACE OF POSTING |
|-------|------------------|--------------------------|--------------|------------------|------------------|
| 1     | CIL2025001740    | DEVENDRA PAL SINGH       | UR           | FINANCE          | BCCL             |
| 2     | CIL2025004586    | JISHNU SURENDRAN         | EWS          | FINANCE          | CCL              |
| 3     | CIL2025018482    | AJAI SHARMA              | EWS          | FINANCE          | MCL              |
| 4     | CIL2025070734    | DAMODAR PRASHAD BHICHAR  | OBC(NCL)     | FINANCE          | NCL              |
| 5     | CIL2025054592    | GADHAVI KRUPA PRAVINBHAI | OBC(NCL)     | HR               | ECL              |
| 6     | CIL2025097279    | HARSHANI AWASTHI         | EWS          | HR               | SECL             |
| 7     | CIL2025013978    | YOGESH KUMAR             | SC           | HR               | SECL             |
| 8     | CIL2025013836    | HIMANSHU BHOJAK          | SC           | HR               | SECL             |
| 9     | CIL2025098032    | PALLAVI WAGHMARE         | SC           | HR               | MCL              |
| 10    | CIL2025033004    | AKSHAYA V R              | OBC(NCL)/PwD | HR               | SECL             |
| 11    | CIL2025031085    | SHIVENDRA JAISWAL        | OBC(NCL)     | COAL PREPARATION | SECL             |
| 12    | CIL2025046865    | KADALI SAI ARJUNKUMAR    | OBC(NCL)     | COAL PREPARATION | BCCL             |
| 13    | CIL2025081973    | ASHI CHAUHAN             | EWS          | COAL PREPARATION | CCL              |
| 14    | CIL2025068586    | AJITESH CHIRGAIYA        | SC           | COAL PREPARATION | MCL              |



A MAHARATNA COMPANY

5 DECADES OF UNEARTHING ENERGY

|    |               |                     |          |                  |     |
|----|---------------|---------------------|----------|------------------|-----|
| 15 | CIL2025019858 | SONALI TUDU         | ST       | COAL PREPARATION | ECL |
| 16 | CIL2025037721 | PRAPTI SACHAN       | OBC(NCL) | LEGAL            | WCL |
| 17 | CIL2025073132 | AYUSH RAHUL KOKATE  | SC       | LEGAL            | CCL |
| 18 | CIL2025060532 | SHIVAM CHAUDHARY    | OBC(NCL) | M&S              | CCL |
| 19 | CIL2025062964 | AVNEESH KARAN ORAON | ST       | M&S              | MCL |

#### ADDRESS FOR REPORTING

| Company       | Address                                                                              |
|---------------|--------------------------------------------------------------------------------------|
| <b>CIL</b>    | Coal Bhawan, Premise No. 04-1111, AF-III, Action Area-I, New Town, Rajarhat, Kolkata |
| <b>BCCL</b>   | Bharat Coking Coal Limited, Koyla Bhawan, Koyla Nagar, Dhanbad                       |
| <b>CCL</b>    | Central Coalfields Limited, Darbhanga House, Kutchery Road, Ranchi                   |
| <b>CMPDIL</b> | Central Mine Planning and Design Institute Limited, Kanke Road, Ranchi               |
| <b>ECL</b>    | Eastern Coalfields Limited, Sanctoria, Dishergarh, West Bardhaman                    |
| <b>MCL</b>    | Mahanadi Coalfields Limited, Jagriti Vihar, Burla, Sambalpur                         |
| <b>NCL</b>    | Northern Coalfields Limited, Singrauli (MP)                                          |
| <b>SECL</b>   | South Eastern Coalfields Limited, Seepat Road, Bilaspur                              |
| <b>WCL</b>    | Western Coalfields Limited, Coal Estate, Civil Lines, Nagpur                         |

### **Annexure-B**

The discipline wise marks obtained by the last candidate in each respective category, who has been provisionally found eligible and shortlisted in 4<sup>th</sup> Phase for Document Verification and Initial Medical Examination, are as follows:

| SL.NO | DISCIPLINE        | CATEGORY   | MARKS |
|-------|-------------------|------------|-------|
| 1     | COAL PREPARATION  | OBC(NCL)   | 150   |
|       |                   | SC         | 146   |
|       |                   | ST         | 138   |
|       |                   | EWS        | 148   |
| 2     | HR                | OBC(NCL)   | 163   |
|       |                   | SC         | 156   |
|       |                   | EWS        | 159   |
|       |                   | PwD- B, LV | 137   |
| 3     | LEGAL             | OBC(NCL)   | 161   |
|       |                   | SC         | 149   |
| 4     | MARKETING & SALES | OBC(NCL)   | 157   |
|       |                   | ST         | 155   |
| 5     | FINANCE           | UR         | 154   |
|       |                   | OBC(NCL)   | 141   |
|       |                   | EWS        | 145   |

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## Annexure-C

### **LIST OF CANDIDATES WITH CANCELLED CANDIDATURE**

The following list contains the names of candidates whose candidature has been cancelled due to non-reporting for Document Verification (DV) and/or Initial Medical Examination (IME), and/or non-compliance with the terms/criteria, in accordance with the Advertisement No. 01/2025.

| SL.NO | REGISTRATION NO. | CANDIDATE NAME            | DISCIPLINE |
|-------|------------------|---------------------------|------------|
| 1     | CIL2025092897    | KARTIKAY KAMRA            | FINANCE    |
| 2     | CIL2025044612    | OMPRAKASH KUMAR           | FINANCE    |
| 3     | CIL2025077052    | KOPPULA ANURAG            | FINANCE    |
| 4     | CIL2025000740    | KUNDA HARISH KUMAR        | FINANCE    |
| 5     | CIL2025055281    | VIVEK KUMAR DIXIT         | HR         |
| 6     | CIL2025091490    | SONALI GUPTA              | HR         |
| 7     | CIL2025069689    | ZAIB HUSSAIN              | HR         |
| 8     | CIL2025088807    | TUHINA RANA               | HR         |
| 9     | CIL2025037238    | KAPIL VERMA               | HR         |
| 10    | CIL2025076253    | SUMIT KUMAR DAS           | HR         |
| 11    | CIL2025057312    | BHAVANA SASI              | CP         |
| 12    | CIL2025081671    | ASHUTOSH SINGH            | CP         |
| 13    | CIL2025102878    | NEERAJ SHARMA             | CP         |
| 14    | CIL2025096808    | AMOL BIRHADE              | CP         |
| 15    | CIL2025036758    | SUSMITA KACHARI           | CP         |
| 16    | CIL2025037714    | BAISHNABI BANASHREE SAHOO | LEGAL      |
| 17    | CIL2025110756    | KAILASH RAM               | LEGAL      |
| 18    | CIL2025087138    | ROHIT KUMAR NAYAK         | M&S        |
| 19    | CIL2025091608    | SANATH VIBHU MINZ         | M&S        |

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