



CCL

Fuelling Sustainable Growth
CENTRAL COALFIELDS LTD.

सेन्ट्रल कोलफील्ड्स लिमिटेड

(भारत सरकार का एक उपक्रम / कोल इंडिया लि. की एक अनुषंगी कंपनी)

पंजीकृत कार्यालय : दरभंगा हाउस, राँची 834 001 (झारखण्ड)

CIN : U10200JH1956GOI000581

अधिकारी स्थापना विभाग / Executive Establishment Deptt

फोन : (0651) 2360695 / Extn. 5144, ईमेल : gmee.ccl@coalindia.in

वेबसाइट : www.centralcoalfields.in

No.: GM(HR-EE) Advisor/L&R/2026 / 626

Date: 30 /05/2026

Notification for engagement of 1 full time Advisor (Land and Revenue) in Central Coalfields Limited (CCL) on contract basis.

Central Coalfields Limited (A Subsidiary of Coal India Limited) invites application for engagement of **1(One) full time Advisor (Land and Revenue) on contractual basis** for an initial period of one year from superannuated PSUs/Central Govt/State Government officials having knowledge of land related Laws, Acts, Guidelines. The applicants should be equivalent to the **E8 or equivalent grade** and a minimum 15 years of experience in the field of Land Acquisition, Land Possession, Rehabilitation & Resettlement and other allied work. The contract may be extended for another one year depending upon the requirement and satisfactory performance. VRS optees will not be considered.

Eligibility, Benefits and other details:

1.	No of Posts	Advisor (Land & Revenue)-1	
2.	Maximum age limit for eligibility	Not more than 65 years during the Contract Period.	
3.	Minimum Qualifications	Graduate and above.	
4.	Experience	15 years of experience in this field	
5.	Nature of work	The role of an Advisor will broadly include- 1. Land acquisition 2. Land authentication 3. Liaison with state Officials 4. Legal advice 5. Liaison with Villagers 6. R&R Activity 7. Capacity building of the department for being self-reliant in their respective domain. 8. To come out with innovative ideas to simplify and shorten the process of acquisition work of land to accelerate the pace of obtaining land for targeted production. 9. Taking up specific Task/projects, formulating schemes etc. and playing the role of Change Agent in execution of such Task/Projects. 10. To give written advice and opinion as and when required by the reporting authority. 11. To trace the old notifications and allied documents pertaining to land which were acquired since the period of 1960 through LA Act, CBA Act, Direct Purchase or Nationalization Act, which are not traceable in LP&R Department as well as in Areas of CCL, but, might be available with State or Central Offices.	
6.	Headquarters Appointment	on	Headquarter /Field/Strategic Location in CCL as per requirement.
7.	Consolidated monthly compensation/ honorarium & other benefits	(I)Consolidated Monthly Compensation/ Honorarium	(Equivalent Grade of CIL) For Retd.E-8 Gr.Executive 1,20,000/- p.m For Retd.E-7 Gr.Executive 1,00,000/- p.m For Retd.E-6 Gr.Executive 90,000/- p.m For Retd.E-5 Gr.Executive 80,000/- p.m For Retd.E-4 Gr.Executive 70,000/- p.m For Retd.E-3 Gr.Executive 60,000/- p.m For Retd.E-2 Gr.Executive 50,000/- p.m
		(II)Conveyance charges	Company shall provide Conveyance for full time Advisors as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charge.
		(III)Re-imbusement for mobile telephones	Re-imbusement for the use of mobile telephones based on the actual bills or ₹1000/- p.m. whichever is less.

	(IV)TA/DA	TA/DA and other boarding/lodging charges shall be payable as per entitlement applicable to the existing executives of equal grades whenever tours are undertaken restricted to air travel by Economy class only for the jobs related to assignment. <u>Accommodation in Hotel:</u> The Advisor will be entitled to Hotel Accommodation as per his entitlement at the time of his Retirement/Superannuation limited to Single Room, limited to the maximum of entitlement of E8 grade Executives. In case Boarding and Lodging is not provided by the Company, he/she will be eligible for DA as admissible at the time of his Retirement/Superannuation limited to maximum of entitlement of E8 level executives.
	(V)Accommodation Facility	Suitable company's accommodation shall be provided on availability. However, if company's accommodation is not available, HRA will be as per the applicable CIL HRA rules for X,Y and Z class of cities based on circular of DoE vide OM dated 07.07.2017 In the event of Company's accommodation, the house rent, as applicable to executives on roll, will be recovered
	(VI)Medical	All executives of CIL covered under the Post Retiral Medical Benefits Schemes will continue to be governed by the said scheme. Those appointed, who were not under the roll of CIL, will be given the same coverage of benefits, if they are not covered under any post retiral medical scheme. Any modification in the medical scheme for Advisor policy shall be applicable during the tenure of engagement.
	(VII)Leave	The Advisor shall be entitled for paid leave of 15 days in every six months in addition to paid holidays in the establishment. The paid leave shall be regulated as per the provisions of EL (Earned Leave) applicable to the Executive cadre employees under the CIL Executive Leave Rules. However, the paid leave admissible as above are not encashable. The accumulated leave shall stand lapsed on the expiry of each period of engagement of an Advisor.
8	Terms and Conditions	a) The engagement of Advisor shall be subject to Medical fitness to be certified by Company Medical officer. b) Notice period for termination of contract - one month's notice or consolidated compensation amount from either side. c) Secrecy: The Advisors will maintain secrecy/confidentiality in respect of information documents materials etc. as per extant CIL policy/scheme. d) Prohibition on other Full time/part time Engagement - Advisor shall not accept any full-time/part time appointment or post whether advisory or administrative in any other Firm or Company during the period of their engagement with CIL and its Subsidiaries. e) The Company reserves the right to withdraw or modify this notification anytime without assigning any reason. f) Tax GST - Will be applicable as per rule. (In case payment of OST is required. then the sane shall be re-imbursed on production of proof of such payment). g) Other terms and conditions will be as per CIL's policy in vogue.
9	Selection Process	The applicants fulfilling eligibility criteria and other conditions as per notification shall be shortlisted and invited for interview. The final selection shall be based on composite score considering Technical Evaluation (experience, performance in last 3 years before superannuation and interview) and Financial Evaluation (compensation/honorarium payable to applicant as specified at 7-I). However, the applicant must obtain minimum 50% marks in the interview to qualify for selection. No TA will be paid to any candidate for appearing in interview/selection process.

The application forms can be downloaded from CCL website www.centralcoalfields.in under the caption "Czone" → "Employment"

Interested candidates fulfilling the above criteria may submit their resume in the prescribed **Application Format (Annexure-'A')** along with the following self-attested documents:

1. Proof of Age (Matriculation certificate)
2. Superannuation notice
3. Copy of PPO
4. Certificates of qualification
5. Documents in support of experience

The application in prescribed format along with self-attested copies of required documents should reach the office of the **General Manager (Human Resource -EE), Executive Establishment Department, Central Coalfields Limited HQ, Darbhanga House, Kutchery Road, Ranchi-834029 (Jharkhand) latest by 15/06/2026 by 5:00 PM by Registered post/Speed post only. Name of post applied should be clearly mentioned on the envelope. No application shall be accepted through Email.** The incomplete applications in any respect will be rejected. The applications received after the last date & time of submission will not be entertained. The Company/CCL shall not be held responsible for delay in transit, if any. All correspondences with candidates shall be made as per his address/e-mail given in the application. However, important information will also be available on CCL website.



APPLICATION FORMAT
For the post of Advisor (Land and Revenue) in Central Coalfields Limited

1. Post applied for: -
2. Name in (block letter):-
3. Unique I.D. No:-
4. Father's Name:-
5. Present address for communication :-
- 6 Contact no. A) Telephone B) Mobile
7. Email ID
8. Permanent Address :-
9. Date of Birth (*Enclose self-attested copy of Matriculation Certificate*)
10. Educational/ Professional Qualifications (*Enclose self-attested copies*)
11. Experience (*Enclose copies in support*)
12. Details of Previous Postings:

Last Organization	Last Post held	Grade	Last Basic pay drawn with Pay Scale/Grade Pay Band with supporting document	Period (from/till)	Remarks

13. Date of first appointment in executive cadre in PSU/Central/State Government (*Enclose copy in support*)
14. Date of Superannuation (*Enclose self-attested copy of superannuation notice & PPO*)
15. Special Achievement (if any)
16. Details of pending departmental case or Court case (If any)
- 17 Any other information relevant to the post

CERTIFICATE

I certify that the information/documents provided herein above are true to the best of my knowledge. In case, any of the information/documents are found to be incorrect/false at any stage then my candidature/engagement will be liable to be cancelled.

Signature of the candidate with date

List of Enclosures:

- 1.
- 2.
- 3.
- 4.
- 5.