बोर्ड सचिवालय/Board Secretariat

Dated: 31.10.2026

Extracts of Minutes of FDs Meeting (58th of 2026) held on 27.10.2026.

9B. Proposal for approval of engagement of Full Time Sr. Advisor/Advisor (Excavation) in BCCL.

The proposal was discussed and current strength of Advisor available for engagement *vis-à-vis* present deployment of Advisors was apprised to the CFDs by HoD (EE) for taking decision considering the justification for engagement of Advisors in the agenda note.

Since Bharat Coking Coal Limited (BCCL) is presently managing a large and diverse fleet of HEMM across its Areas / Projects. Effective management of the fleet involves continuous assessment of equipment requirements, availability, utilization, productivity, replacement needs and deployment commensurate with mine conditions and production targets. Expert guidance in these areas would help improve equipment productivity, enhance utilization of available capacity and support achievement of production targets.

The proposed engagement of an **Advisor (Excavation)** will help:

- Strengthen excavation and HEMM fleet planning.
- Improve HEMM availability, utilization and productivity.
- Advise on HEMM procurement, replacement and deployment.
- Promote optimum utilization of equipment.
- Provide expert inputs on mechanization and adoption of best practices.
- Assist Management in resolving critical excavation-related issues.
- Engagement of an **Advisor (Excavation)** will facilitate the overall organizational interest of BCCL.

Since the requirement was found to be genuine and it is needed to meet the requirement of the company, CFDs accorded its approval to the proposal for engagement of Full Time **Advisor (Excavation)** in BCCL for a period of 02(two) years initially extendable for further a period of 01(one) year subject to satisfactory performance and requirements of the company.

31/10/2026

(Debanuj Debnath)
Company Secretary

HoD (EE)

*An Action Taken Report (ATR) on the above decision should be submitted to this office within 15 days from the date of issue of this extract.

Kindly provide the ATR in the below given format duly signed by the concerned Director. Soft copy of the same may also be sent in the (ms-word format) to the mail id cos.bccl@coalindia.in.

Date of FD's meeting	Item No.	Subject	FD's decision	Action taken in detail
27.10.2026	9B.			

10910 31/10/26

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