

**कोल इण्डिया लिमिटेड**

(भारत सरकार का एक उपक्रम)

कोल भवन प्रीमाईसेस -4 , एम ए आर प्लाट सं ए.एफ.111

एक्सन एरिया 1-A, न्यूटाउन, राजरहाट, कोलकाता-700156

सी.आई.एन: L23109WB1973GOI028844

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वेबसाइट: www.coalindia.in

**एक महारत्न कंपनी**  
**A Maharatna Company****Coal India Limited**

(A Govt of India Undertaking)

Coal Bhavan Premises No.4, MAR Plot No AF-111

AA-1A, New Town, Rajarhat, Kolkata 700156

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(एक आई.एस.ओ. 9001:2015 आई.एस.ओ. 14001:2015 एवं आई.एस.ओ. 50001:2011 प्रमाणित कंपनी)

संदर्भ सं : CIL:Rectt:Prom:Min: 4968

दिनांक: 07-July-23

**/ ORDER /**

Pursuant to the DPC held on 15-Feb-2023, 14-Mar-2023 & 15-Jun-2023, following employee is hereby promoted / selected from Non-Executive to Executive Cadre to the **post of Senior Officer (Mining) in E2 Grade** in the scale of pay of ₹ 50000 - 160000/- and other allowances as admissible and posted as such in the Company as indicated against the name, till further orders:-

Sl No	Name	Category (GEN / SC / ST)	Date of Birth	Present Company	Place of posting
1	PANKAJ MALIKRAM PATLE#	OBC	20-Sep-91	WCL	SECL

On promotion / selection to the post of Sr. Officer (Mining) in E2 grade in Executive Cadre, he will be on probation for a period of one year at the first instance. If his performance during the probation period is not found satisfactory, his probation period may be extended or he may be reverted to his substantive post in non-executive cadre.

Original 2nd Class MMCC in respect of Shri Patle is under process for verification at DGMS, Dhanbad. His promotion/selection order has been issued subject to submission of an undertaking in Annexure - A. In future, if his 2<sup>nd</sup> Class MMCC is found to be false/fake/fabricated, his candidature for the post of Sr. Officer (Mining) in E-2 Grade will automatically stand cancelled followed by recovery of salary and appropriate disciplinary action will be initiated against him under the services rules of the Company.

The promotion / selection will be effective on and from the date he assume charge of the promoted / selected post at the new place of posting and Executive Establishment of the concerned subsidiary shall obtain the EIS No through SAP from Recruitment Division of CIL. On assumption of the charge for the post of Sr.Officer (Mining), he will be entitled to notional seniority and notional fixation at par with departmental employees promoted from Non- Executive to Executive cadre in Mining discipline for the post of Sr.Officer (Mining) in E-2 Grade vide order No. CIL: Rectt: Prom:Min: 4854 dated 21.04.2023 and consequent upon such notional seniority, Shri Pankaj M Patle will be placed below Shri Nikhil Suresh Rao Wadatkar and above Shri Surendra Kumar in the promotion / selection order.

However, the actual financial benefit shall accrue to him only from the date of assumption of charge of the promoted post. In case the employee fails to join the promoted / selected post within one month from the date of issue of this promotion / selection order, the order will automatically stand cancelled.

On promotion / selection to the post of Sr.Officer (Mining), the above employee will be governed by the Coal India Executives Conduct, Discipline and Appeal Rules, as amended time to time and his service conditions will be same as applicable to the Executive Cadre employees of Coal India Limited and its Subsidiary Companies.

The above employee will furnish his original as well as self-attested copy of certificates in support of his Educational / Professional Qualifications / 2nd Class MMCC and Caste Certificate (SC/ST), if any, for verification purposes, at the time of joining at his place of posting for record.

This issues with the approval of Competent Authority.

(10/11/23)  
07/07/23

(गुंजन कुमार सिन्हा)

महाप्रबंधक / विभागाध्यक्ष (कार्मिक/भर्ती)

*Shilpa*

*Amr*

Distribution (through e-mail):-

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- 4 CVO, CIL Kolkata
- 5 ED (Coordination) / TS to Chairman, CIL Kolkata
- 6 HoD(P/EE),CIL
- 7 GM (P/EE) / HoD (EE), SECL/WCL
- 8 TS to D(P) / TS to D(T),CIL
- 9 Employee concerned through CMD of the respective subsidiary company.
- 10 Personal File /Guard File
- 11 OS, Recruitment Dept, CIL – For Roster updation