## कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"

Premise No. 04, MAR, Plot No. AF-III Action Area-1A, Newtown, Rajarhat KOLKATA-700156 (WB)



## PERSONNEL DIVISION POLICY CELL

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(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/Dr-Paramedical/458

दिनांक: 20.07.2020

## कार्यालय ज्ञापन

विषय: Amendment in the guidelines for engagement of retired Doctors & Paramedical Staff on temporary contract basis to combat COVID-19

The Competent Authority of CIL has approved the following amendment in the guidelines for engagement of retired Doctors & Paramedical Staff on temporary contract basis to combat COVID-19 for implementation with immediate effect:

Cl.	Existing provision	Amended provision
2 <sup>nd</sup> para	The guidelines will be effective for a period of three months only.	The guidelines will be effective till <b>December</b> , 2020.
2 (å)	The contract period should not be for more than two months and can	The contract period should not be for more than two months and can be extendable for a maximum period of one more month.
	be extendable for a maximum period of one more month.	On expiry of the contract period, based on the requirements, the retired Doctors & Paramedical staff may be re-engaged as per the guidelines for specific period as per the need of the concerned CIL/ Subsidiary Company.

This is for information and compliance by all concerned.

(alan yara)

उप महाप्रबंधक (का./नीति)

## ई-मेल के माध्यम से वितरण:

- 1. D(T)/ D (P&IR)/ D (F)/ D(M), CIL
- 2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 3. CVO, CIL
- 4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- 5. D(T/ES), CMPDIL
- 6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 7. GM/TS to Chairman, CIL
- 8. GM(P/EE)/(F), CIL
- 9. CMS, CIL
- 10. GM, NEC
- 11. Dy.GM (System), CIL with a request to please upload the same in CIL website for information and compliance by all concerned.