

# कोल इण्डिया लिमिटेड

(महारत्न कंपनी)

(भारत सरकार उपक्रम)

भर्ती डिविजन,

कोल भवन, प्रेमिसिज सं.04 एमएआर,

प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156

वेबसाइट: [www.coalindia.in](http://www.coalindia.in)

सी आई एन सं. L23109WB1973GOI028844



5 DECADES OF UNEARTHING ENERGY

## COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Recruitment Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area -1A,

New Town, Rajarhat

Kolkata - 700 156

Website: [www.coalindia.in](http://www.coalindia.in)

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL:Rectt: Prom /Selection: Civil: 214

दिनांक: 05/05/2026

### ORDER

Consequent upon qualifying in the Computer Based Test (CBT) held on **29th November 2025** against Notification No. **02/2025 dated 25th February 2025** for promotion / selection of departmental employees from Non-Executive to Executive Cadre in Civil Discipline, and recommendation of DPC, in its meeting held on **13th March 2026** at CIL HQ, Kolkata, the following departmental employees are hereby promoted / selected from Non-Executive to Executive Cadre to the post of **Senior Officer(Civil) in E2 Grade** and posted as such in the Company as indicated against their names, with immediate effect, till further orders:

Sl. No.	Registration No	Name of Employee (Shri / Smt.)	DOB	Category	Present Company	Place of Posting
1	CILD250001475	SHAJI KRISHNAN	14/05/1970	UR	WCL	NCL
2	CILD250002789	UMAKANT NAYAK	28/02/1970	UR	MCL	CCL
3	CILD250000717	SAJAN K SIVANAND	05/10/1969	UR	WCL	MCL
4	CILD250003974	VIPIN KUMAR SHARMA	17/10/1967	UR	SECL	SECL
5	CILD250000820	DHIRENDRA KUMAR SHRIVASTAVA	22/12/1967	UR	NCL	NCL
6	CILD250003340	VIJAY KUMAR JETHWA	22/08/1968	UR	ECL	ECL
7	CILD250002002	VIJAY KUMAR AGRAWAL	01/07/1967	UR	SECL	SECL
8	CILD250002642	BIJOY KUMAR GHOSH	03/01/1968	UR	ECL	ECL
9	CILD250001217	ANIL KUMAR SINGH	08/11/1967	UR	CCL	CCL
10	CILD250006099	MANU KISAN	10/07/1968	ST	MCL	MCL

On promotion / selection in E2 Grade in Executive Cadre, the above-named employees shall be on training / probation for a period of **one (01) year** at the first instance. In the event that the performance of any such employee during the training / probation period is not found satisfactory, their training / probation period may be extended by the Competent Authority, or the concerned employee may be reverted to their substantive post in the Non-Executive Cadre, as deemed appropriate.

# कोल इण्डिया लिमिटेड

(महाराष्ट्र कंपनी)

(भारत सरकार उपक्रम)

भर्ती .....डिविजन,

'कोल भवन', प्रेमिसिज सं.04 एमएआर,

प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156

वेबसाई: [www.coalindia.in](http://www.coalindia.in)

सी आई एन सं. L23109WB1973GOI028844



5 DECADES OF UNEARTHING ENERGY

## COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Recruitment... Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area -IA,

New Town, Rajarhat

Kolkata - 700 156

Website: [www.coalindia.in](http://www.coalindia.in)

CIN No.L23109WB1973GOI028844

The promotion / selection shall be effective on and from the date the concerned employee assumes charge of the promoted / selected post at the new place of posting. The notional pay fixation in E2 Grade shall be with effect from the date of issuance of this order, and the actual financial benefit thereof shall accrue to the employee only on and from the date of assumption of charge of the promoted / selected post.

In the event that any employee fails to join the promoted / selected post within **60 days** from the date of issuance of this Promotion / Selection Order, the Order shall automatically stand cancelled with respect to that employee without any further reference, and such employee shall have no claim whatsoever to the promoted / selected post.

On promotion / selection to E2 Grade, the above-named employees shall be governed by the **Coal India Executives' Conduct, Discipline and Appeal Rules**, as amended from time to time. Their service conditions shall be the same as applicable to Executive Cadre employees of Coal India Limited and its Subsidiary Companies, in accordance with the rules and regulations in force.

The above-named employees shall furnish **original as well as self-attested copies** of certificates in support of their Educational / Professional Qualifications and Caste Certificate, if applicable, at the time of joining at their respective place of posting, for record and verification. In case any discrepancy, misrepresentation, suppression of material facts, or anything adverse is found at any stage, the concerned employee shall be liable for disciplinary action as per the extant rules and procedures of the Company.

This Order is issued with the approval of the Competent Authority.

*Korapurvedi*  
05/05/26.  
(सुरपुरेड्डी. वी. रविंद्रनाथ)  
महाप्रबंधक (मानव संसाधन/भर्ती)  
*A*

### Distribution:

1. D (HR)/D (Mkt) /D (F) /D (T)/D(BD), CIL, Kolkata.
2. CVO, CIL Kolkata.
3. CMD – BCCL/CCL/CMPDIL/ECL/MCL/NCL/SECL/WCL.
4. D (HR)/D (T) / D (F) – BCCL/CCL/CMPDIL/ECL/MCL/NCL/SECL/WCL.
5. ED(HR)/ED(Fin), CIL, Kolkata
6. GM(HR/EE)/GM(Legal)/ GM(HR/PC)/ GM(ERP), CIL, Kolkata
7. GM (Coordination), CIL Kolkata.
8. GM (System), with a request to upload the same in CIL website
9. GM (HR/EE) / HoD (EE), BCCL/CCL/CMPDIL/ECL/MCL/NCL/SECL/WCL - With a request to arrange verification of all certificates of the candidates within six (06) months of their joining.
10. TS to D(HR)/D (Mkt) /D (F) /D (T)/D(BD), CIL, Kolkata
11. Manager (HR/Rectt), CIL, Kolkata
12. Employee concerned through CMD of the respective subsidiary company.
13. OS (Roster), Rectt Dep, CIL, Kolkata
14. Guard File