

# कोल इंडिया लिमिटेड

(कंपनी महारत)

(उपक्रम का सरकार भारत)

“कोल भवन”

प्रेमाइज नं० 04, एमएआर प्लॉट नं० ए एफ-III

एक्शन एरिया ए1-, न्यू टाउन, राजारहट

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**Coal India Limited**

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

“Coal Bhawan”

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6666 / 2324 8888

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Website- [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001: 2011 Certified Company)

संख्या: CIL/C5A(IV)/2024/HarishDuhan /DT-CCL/ B-136

दिनांक: 31.01.2024

## ORDER

In pursuance of letter No. 21/2/2023-ESTABLISHMENT (BA) dated 31.01.2024 from Deputy Secretary to the Govt. of India, Ministry of Coal, New Delhi conveying the approval of the President and in pursuance of Articles of Association of Central Coalfield Limited (CCL), Shri Harish Duhan, General Manager, Northern Coalfields Limited has been appointed as Director(Technical) Central Coalfield Limited (CCL) in Schedule 'B' of the CPSE, in the scale of pay of Rs.1,60,000-2,90,000/- with effect from the date of his assumption of charge of the post, on or after 01.03.2024, till the date of his superannuation i.e. 31-03-2028 or until further orders, whichever is earlier subject to the condition that after the expiry of the first year, the performance of Shri Duhan will be reviewed to enable the Government to take a view regarding continuance or otherwise for the balance period of tenure.

His appointment to the said post will be effective from the date on which Shri Duhan takes over charge of the said post. However, his appointment as Director (Technical), CCL for the said period is made on contract basis and the Government will have the option to terminate his services with three months' notice or with three months' pay in lieu thereof.

As stipulated in DPE's O.M. No. 18(21)/98-GM-GL-73 dated 20<sup>th</sup> October, 2005, if Shri Duhan does not join the post he shall be debarred for a period of two years from the date of offer of appointment, from being considered for Board Level posts in any CPSE. The debarment would be applicable to all CPSE's other than the one to which the candidate belongs.

Detailed terms and conditions of appointment of Shri Duhan as Director (Technical), CCL will be issued in due course of time after receipt of his Last Pay Certificate (LPC).

The appointment of Shri Duhan is subject to the final outcome of WP(S) No.10800/2019 in the High Court of Chhattisgarh.

Shri Harsih Duhan will assume the charge of the post of Director (Technical), CCL in Schedule 'B' of CPSE in the pay of Rs. 1,60,000-2,90,000/- and submit his joining report to Chairman-cum-Managing Director, CCL under intimation to Chairman-cum-Managing Director, Coal India Limited and Ministry of Coal.

*Pratapreddy*  
31/01/24  
(सुरपुरेड्डी.वी.रवीन्द्रनाथ)

मुख्य प्रबंधक (कार्मिक)/विभागाध्यक्ष(कार्मिक/अधिस्थां)

प्रतिलिपि :-

1. Chairman-cum-Managing Director, CIL, Kolkata.
2. Director (P&IR)/ Director (Technical)/Director (BD)/ Director (Marketing)/ Director (Finance)/,CIL, Kolkata
3. CMDs, SECL/ECL/CCL/WCL/CMPDIL/NCL/BCCL/MCL
4. CVO, CIL, Kolkata
5. Director (Personnel), ECL/SECL/CCL/WCL/NCL/BCCL/MCL
6. Director (T/CRD), CMPDIL.
7. ED (Coordination), CIL, Kolkata
8. All EDs/GMs/HODs, CIL, Kolkata
9. Deputy Secretary to Government of India, Ministry of Coal, New Delhi- In reference to his letter no. 21/2/2023-ESTABLISHMENT (BA) dated 31.01.2024
10. Shri Harish Duhan, General Manager, NCL
11. GM (System), CIL, Kolkata-with the request to upload in CIL website
12. GM(M&S)/Head, CIL New Delhi.
13. Company Secretary, CIL, Kolkata.
14. TS to Dir. (Mktg)/TS to Dir. (Tech.)/TS to Dir. (P&IR)/TS to Dir. (BD)/TS to Dir. (Fin), CIL, Kolkata
15. Chief Manager (P-EE), C5A(IV), CIL, Kolkata
16. GM(P-EE), CCL/NCL
17. Manager (Secretarial) to Chairman, CIL, Kolkata
18. Manager (Secretarial) to D(T)/D(P&IR)/D(F)/D(Mktg.)/D(BD) CIL, Kolkata
19. Dy. Manager (P-EE), C5A(IV), CIL, Kolkata
20. P File/G. File