कोल इंडिया लिमिटेड

(महारत्न कंपनी) (सक्रमध का उपक्रम) "कोल भवन" प्रेमाइज़ न॰ 04, एमएआ२ प्लॉट न॰ ए एक-॥ एक्शन एरिया १ए-, ह्यू टाउन, राजारहट कोलकाता) १५६ ७००-पश्चिम बंगाल(दश्भाष सं :033 2324 6666/ 8888 2324 फैक्स सं :033 2324 8000 वैबसाइट :www.coalindia.in



Coal India Limited

(A MAHARATNA COMPANY) A Govt. of India Enterprise "Coal Bhawan"

Premises No. 04, MAR Plot No.: AF-III Action Area-1A, New Town, Rajarhat Kolkata-700156 (West Bengal) Phone: 033 2324 6666 / 2324 8888 Fax: 033 2324 8000

Website- www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001: 2011 Certified Company)

संख्या:CIL/C5A(IV)/2022/A Swain/DP-ECL/ eta $^{-862}$

दिनांक: 17.11.2022

ORDER

In pursuance of letter No. 21/18/2021-ESTABLISHMENT dated 17.11.2022 from Under Secretary to the Govt. of India, Ministry of Coal, New Delhi conveying the approval of the President to the appointment Mrs. Ahuti Swain, General Manager, Bharat Coking Coal Limited (BCCL) as Director(Personnel), Eastern Coalfield Limited (ECL) in Schedule 'B' of the CPSE, in the scale of pay of Rs. 1,60,000-2,90,000/- with effect from the date of her assumption of charge of the post till the date of her superannuation i.e. 31.08.2024 or until further orders, whichever is earlier subject to the condition that after the expiry of the first year the performance of Mrs. Swain will be reviewed to enable the Government to take a view regarding continuance or otherwise for the balance period of tenure.

Her appointment to the said post will be effective from the date on which Mrs. Swain takes over charge of the said post. However, her appointment as Director (Personnel), ECL for the said period is made on contract basis and the Government will have the option to terminate her services with three months' notice or with three months' pay in lieu thereof.

As stipulated in DPE's O.M. No. 18(21)/98-GM-GL-73 dated 20th October, 2005, if Mrs. Swain does not join the post she shall be debarred for a period of two years from the date of offer of appointment, from being considered for Board Level posts in any CPSE. The debarment would be applicable to all CPSE's other than the one to which the candidate belongs.

Detailed terms and conditions of appointment of Mrs. Swain as Director (Personnel), ECL will be issued in due course of time after receipt of her Last Pay Certificate (LPC).

The appointment of Mrs. Ahuti Swain is subject to the final outcome of WP(S) No.10800/2019 in the High Court of Chhattisgarh.

Mrs. Ahuti Swain will assume the charge of the post of Director (Personnel), ECL in Schedule 'B' of CPSE in the pay of Rs. 1,60,000-2,90,000/- and submit her joining report to Chairman-cum-Managing Director, ECL under intimation to Chairman-cum-Managing Director, Coal India Limited and Ministry of Coal.

> T9.11.2022 (अमिताभ कु. सिंह) मुख्य प्रबंधक (कार्मिक/अधि०स्था०)।

प्रतिलिपि : -

- Chairman-cum-Managing Director, CIL, Kolkata
- Director (Finance)/ Director (P&IR)/ Director (Technical)/ Director (Marketing)/ Director (BD), CIL, Kolkata

CVO, CIL, Kolkata

- CMDs, SECL/ECL/CCL/WCL/CMPDIL/NCL/BCCL/MCL
- D(P)/D(T)/D(F), ECL/BCCL/CCL/WCL/SECL/ MCL/NCL

D(T/CRD), CMPDIL

ED(Coordination)/ TS to Chairman, CIL, Kolkata

All EDs, CIL, Kolkata /ED, IICM, Ranchi

- Shri Kishore Kumar, Under Secretary to Govt. of India, Ministry of Coal, and New Delhi This has reference to letter No. 21/18/2021-ESTABLISHMENT dated 17.11.2022.
- 10., Mrs. Ahuti Swain, General Manager (Personnel), BCCL
- 11. All GMs/HODs, CIL, Kolkata
- 12. Company Secretary, CIL, Kolkata
- 13. GM (NEC), Margherita/ CM (M&S)/Head, CIL New Delhi
- 14. GM(Systems), CIL Kolkata- with a request to upload in the CIL website

15. GM(P/EE)/HOD(EE), BCCL/ECL

- 16. Chief Manager(P)/ TS to Director (P&IR), CIL, Kolkata
- 17. Chief Manager (P) C5A(IV)/ Chief Manager(P-EE) C5A(iii), EE Divn, CIL Kolkata.
- 18. Dy Manager (P/EE)-HRMS, CIL
- 19, Personai File/ Guard File