## कोल इण्डिया लिमिटेड

#### महारत्न कंपनी

3 तल्ला, कोर-2

प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III,

एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-

700156

फोन 033-२३२४६५२६,

फैक्स-033-२३२४६५१०

ईमेल:mviswanathan2.cil@coalindia.in

वेबसाइट: www.coalindia.in

CIN-L23109WB1973GOI028844



Coal India Limited A Maharatna Company (A Govt. of India Enterprise)

Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156

> PHONE; 033-2324-6526, FAX; 033-23246510 E-MAIL:

mviswanathan2.cil@coalindia.in WEBSITE: www.coalindia.in

CIN-L23109WB1973GOI028844

Dated: 9th Apr'19

Ref.No.CIL:XI(D):4156/4157:2019: 22 922 -

To,

The National Stock Exchange of India Ltd.

Plot No. C/1, G Block,

Bandra-Kurla Complex,

Bandra (E), Mumbai-400 051.

Script Code: INE 522 F 0 1 0 1 4

To,

The Bombay Stock Exchange Ltd,

Phiroze JeeJeebhoy Towers

Dalal Street,

Mumbai-400 001.

Script Code: 533278

# Sub: Report on Corporate Governance-Annexure-I & II for 4<sup>th</sup> Quarter and year ended 31<sup>st</sup> Mar'2019

Dear Sir,

We are enclosing herewith the Report on Corporate Governance- Annexure I & II of CIL for the 4<sup>th</sup> Quarter and year ended 31<sup>st</sup> Mar'2019.

This is for your information and records. This is as per Regulation 27(2) of the SEBI (LODR) Regulations 2015.

Yours faithfully,

M. Viswanathan (Company secretary)



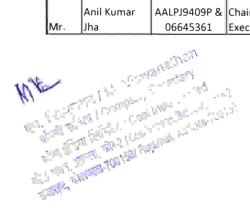
Annexure-I

1 Name of Listed Entity:

2 Quarter ending:

#### COAL INDIA LIMITED 31ST MARCH'19

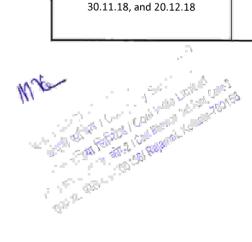
			I. Cor	mposition of	Board of Directo	ors			
Title (Mr/ Ms)	Name of the Director	PAN & DIN	Category (Chairperson/Exec utive/ Non-Executive/ Independent/Nom inee	Date of	Date of Cessation in Current term	Tenure for Independent	No of Directorship in listed entities including this listed entity	Number of memberships in Audit/ Stakeholder Committee (s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
		AONPV3369N							
1	Loretta Mary	&	NonExecutive-						
Ms.	Vas	02544627	Independent	17.11.2018		1 year	1	1	0
	7.00	AAHPJ5235B	macpenaent	17.11.2010		1 year		1	U
ì		&	NonExecutive-						
Mr.	Vinod Jain	00003572	Independent	17.11.2018		1 year	1	2	1
		AEHPP0456L						_	
		&	NonExecutive-						
Mr.	D.C. Panigrahi	07355591	Independent	17.11.2018		1 year	1	1	l o
		ADJPP8738Q	===						
	Khanindra	& &	NonExecutive-						
Mr.	Pathak	07348780	Independent	17.11.2018		1	1	_	
	T dillak		muepenuent	17.11.2018	-	1 year	1	0	0
		AAXPA8611L							
l	Satish Balram		NonExecutive-						
Mr.	Agnihotri	03390553	Independent	17.11.2018		1 year	1	2	1
1	Shyam Nandan	ABEPP5265F &							
Mr.	Prasad	07408431	Evenutive	01 02 2016			_	_	
IVII	riasau	AKGPS1549E	Executive	01.02.2016	<u> </u>		1	1	0
		& &	Nominee-						
Mr.	R.K.Sinha	05351383	NonExecutive	05.08.2016	_	_	1	0	0
-	Timionina	03331303	Homexecutive	03.00.2010				0	
	Reena Sinha	AAAPP1922E	Nominee-				'		
Ms.	Puri	& 07753040	NonExecutive	09.06.2017		-	2	2	o
						ļ			
	Vinod Kumar	AAVDTOOOSN	Man Funantina			}			
Mr.	Thakral	AAXPT8993N & 00402959	NonExecutive- Independent	06.09.2017		2	1		
174	Bharat	G 00402333	maependent	00.09.2017		3 years	1	0	0
l	Laxmanbhai	AFAPG7528N	NonExecutive-						
Mr.	Gajipara	& 07947068	Independent	22.09.2017		3 years	1	1	0
						1-,00,0		<u>-</u>	<u> </u>
1		AAUPD7135M							
Mr.	Binay Dayal	& 07367625	Executive	11.10.2017		-	1	1	О
	Ram Prakash	AIYPS3081R							
Mr.	Srivastava	& 08036468	Executive	31.01.2018		-	1	1	O O
	Anil Kumar		Chairperson-						
Mr.	Jha	06645361	Executive	18.05.2018		-	1	0	0



### **II. Composition of Committees**

Name of the Commmitte	Name of Committee Members	Category
	Mr. Vinod Jain	Chairperso
	Ms. Loretta Mary Vas	Member
Audit Committee	Dr. Satish Balram Agnihotri	Member
	Dr. D.C. Panigrahi	Member
	Ms. Reena Sinha Puri	Member
	Mr. Binay Dayal	Member
	Ms. Loretta Mary Vas	Chairperso
	Mr. R.K.Sinha	Member
Nomination & Remuneration Committee	Dr. D.C. Panigrahi	Member
Committee	Mr. Vinod Kumar Thakral	Member
	Prof. Khanindra Pathak	Member
	Mr. Bharat Laxmanbhai Gajipara	Member
	Dr. D.C. Panigrahi	Chairpers
	Prof. Khanindra Pathak	Member
Risk Management Committee	Mr. Vinod Kumar Thakral	Member
	Mr. Shyam Nandan Prasad	Member
	Mr. Binay Dayal	Member
	Dr. Satish Balram Agnihotri	Chairperso
Stakeholders Relationship	Mr. Vinod Jain	Member
committee	Mr. Bharat Laxmanbhai Gajipara	Member
	Mr. Shyam Nandan Prasad	Member
	Mr. Ram Prakash Srivastava	Member
	Dr. Satish Balram Agnihotri	Chairperso
<u></u>	Shri R.K.Sinha	Member
CCD Committee	Prof. Khanindra Pathak	Member
CSR Committee	Mr. Vinod Jain	Member
	Mr. Binay Dayal	Member
	Mr. Ram Prakash Srivastava	Member
	Mr. Vinod Kumar Thakral	Member

III. Meeting of Board of Directors				
Date(s) of Meeting in the previous quarter ie. 01.10.18-31.12.18	Date of Meeting in the relevant quarter i.e. 01.01.19-31.03.19	Maximum gap between any two consecutive (in number of days)		
06.10.18, 25.10.18, 12.11.18, 30.11.18, and 20.12.18	04.02.19, 12.02.19,25.02.19, 14.03.19 and 30.03.19	45		



IV. Meeting of Committees- Audit Committee					
Date(s) of meeting of the committee in the previous quarterie. 01.10.18-31.12.18	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the relevant quarter i.e. 01.01.19-31.03.19	Maximum gap between any two consecutive meetings in number of days		
26.10.18,03.11.18, 12.11.18,30.11.18 and 20.12.18	YES	23.01.19,04.02.19,11.02.19, 01.03.19,14.03.19, 25.03.19	33		

V. Related Party Transactions

Tributed in all all all all all all all all all al				
Subject	Compliance status (Yes/No/NA)			
Whether prior approval of audit committee obtained	Yes			
Whether shareholder approval obtained for material RPT	NA			
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes			

		VI. Affirmations				
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015-					
- 1	The composi Regulations,20	tion of following committees is in terms of SEBI(Listing obligations and disclosure requirements 015.				
a	a	Audit Committee- Yes				
ŧ	b	Nomination & remuneration committee- Yes				
	С	Stakeholders relationship committee- Yes				
C	d	Risk management committee - Yes				
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing					
	obligations and disclosure requirements) Regulations, 2015 Yes					
4 The meetings of the board of directors and the above committees have been conducted in the manner as specifi						
	(Listing obligations and disclosure requirements) Regulations, 2015- Yes					
ı	Comments/ob	or the report submitted in the previous quarter has been placed before Board of Directors. Any servations/advice of Board of Directors may be mentioned here: This report was placed in the 378th CIL Board on 4th Feb'19. It was apprised that CIL has complied with all provisions of Corporate Governance. The Board ne.				

WHITE OF THE PARTY OF THE PARTY

(M.Viswanathan) Company Secretary & Compliance officer Format to be submitted by listed entity at the end of the financial year 2018-19

I. Disclosure on website in terms of Listing Regulation:			
ITEMS		Compliance status (Yes/No/NA)	Reasons for Non-Compliance
Details of business	YES		
Terms and conditions of appointment of independent of	YES		
Composition of various committees of board of directo	YES		
Code of conduct of board of directors and senior mana	gement personnel	YES	
Details of establishment of vigil mechanism/ Whistle BI	ower policy	YES	
Criteria of making payments to non-executive directors		YES	
Policy on dealing with related party transactions		YES	
Policy for determining 'material' subsidiaries		YES	
Details of familiarization programmes imparted to inde	pendent directors	YES	
Contact information of the designated officials of the list	sted entity who		
are responsible for assisting and handling investor griev		YES	
email address for grievance redressal and other relevar	nt details	YES	
Financial results		YES	
Shareholding pattern		YES	
Details of agreements entered into with the media com	panies and/or		
their associates		NA	1
New name and the old name of the listed entity		NA	
II Annual Affirmations			
Particulars	Regulation	Compliance	
		status	
	Number	(Yes/No/NA)	Reasons for Non-Compliance
Independent director(s) have been appointed in terms	16(1)(b) & 25(6)	YES	
of specified criteria of 'independence' and/or			
'eligibility'			1
Board composition	17(1)	YES	
Meeting of Board of directors	17(2)	YES	
Review of Compliance Reports	17(3)	YES	
Plans for orderly succession for appointments of	17(4)	NO	Appointment of Directors in
Directors and Senior Management			PSUs are done by Public
-			Enterprises Selection Board
			(PESB). Hence there is no
			succession plan for Directors.
		ı	However, there is a succession
Code of Conduct	17(5)	YES	plan for senior management
Fees/compensation	17(5) 17(6)	YES YES	However, there is a succession plan for senior management personnel.
Fees/compensation Minimum Information		<del></del>	plan for senior management
Fees/compensation	17(6)	YES	plan for senior management



Description of the second of t	Tarrian		
Performance Evaluation of Independent Directors	17(10)	NA	Ministry of Corporate Affairs
			vide its notification dated 5th
			Jun'2015 has exempted the
			Section 178(2),(3) & (4) for
			Government Companies.
			However we have prepared a
			policy which has been
			recommended by Nomination
			and Remunetation Committee
			and awaiting approval of
			theBoard.
Composition of Audit Committee	18(1)	YES	ineboard.
Meeting of Audit Committee	18(2)	YES	
Composition of nomination & remuneration	19(1) & (2)	YES	
committee			
Composition of Stakeholder Relationship Committee	20 (1) & (2)	YES	
Composition and role of risk management committee	21(1),(2),(3),(4)	YES	
Vigil Mechanism	22	YES	
Policy for related party Transaction	23(1),(5),(6),(7) &	YES	
	(8)		
Prior or Omnibus approval of Audit Committee for all	23(2),(3)	YES	
related party transactions			
Approval for material related party transactions	23(4)	YES	
Composition of Board of Directors of unlisted material	24(1)	YES	
Subsidiary			
Other Corporate Governance requirements with	24(2),(3),(4),(5) &	YES	
respect to subsidiary of listed entity	(6)		
Maximum Directorship & Tenure	25(1) & (2)	YES	
Meeting of independent directors	25(3) & (4)	YES	
Familiarization of independent directors	25 (7)	YES	
Memberships in Committees	26 (1)	YES	
Affirmation with compliance to code of conduct from	26 (3)	YES	
members of Board of Directors and Senior			
management personnel			
Disclosure of Shareholding by Non-Executive Directors	26(4)	YES	
Policy with respect to Obligations of directors and	26(2) & 26(5)	YES	
senior management			
III Affirmations			

#### III Affirmations

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied with.

(M.Viswanathan)
Company Secretary
& Compliance Officer

